CERTIFICATE OF MEDICAL QUALIFICATION EXAMINATION

(Contains Controlled Unclassified Information and Confidential Medical Information)

Privacy Act Statement

AUTHORITY: 5 USC 3301, Civil service; generally; 5 USC 3312, Preference eligibles; physical qualifications; waiver; DoD Manual 6055.05, Occupational Medical Examinations: Medical Surveillance and Medical Qualification; 5 CFR 339.205, Medical evaluation programs.

PRINCIPAL PURPOSE(S): This form is used to collect preplacement and medical information about individuals who are incumbents of positions in the Department of Defense who require medical examination(s), or individuals who have been selected for such a position contingent upon successful completion of medical examination(s) as a condition of their employment.

ROUTINE USE(S): Disclosure of records are generally permitted under 5 U.S.C. 522a(b) of the Privacy Act of 1974, as amended. To disclose information to the Merit System Protection Board or the Office of the Special Counsel, the Federal Labor Relations Authority and its General Counsel, the Equal Employment Opportunity Commission, arbitrators, and hearing examiners to the extent necessary to carry out their authorized duties. Additional routine uses are listed in the applicable System of Records Notice, OPM/GOVT-10, Employee Medical File System Records at: https://www.opm.gov/information-management/privacy-policy/sorn/opm-sorn-govt-10-employee-medical-file-systems-records.pdf

DISCLOSURE: Voluntary; however, failure to complete this form may result in no further consideration as an application, or a determination that you are no longer qualified for your position. Additionally, incomplete, misleading, or untruthful information provided on this form may result in delays in employment processing.

Public Burden Statement

We estimate an average of two to three hours per response to complete, including the time for reviewing instructions, getting needed information, and reviewing the completed form.

Instructions

- Part A To be completed by the requesting authority before the medical examination. It identifies the purpose of the examination, and the position title, series, and grade. It requires the attachment of the position description, and shows the specific functional requirements and environmental exposures or demands of the job. Attach any medical standards for the position.
- Part B To be completed by applicant or employee. This includes an extensive medical history questionnaire. Signature of the applicant or employee certifies that the information provided is complete and accurate; and that the applicant or employee consents to the release of the examination results to the employing agency.
- Part C To be completed by the examining medical provider. It includes findings from required exam elements and medical studies, if any, and from the examination applicable to the position to be completed. It is to be signed by the examiner (a licensed physician or practitioner).
- Part D To be completed and signed by the examining medical provider. This is the examining medical provider's determination of the applicant's or employee's medical qualification for the job.
- Part E To be completed by the Agency Medical Officer Reviewer (a licensed physician or other practitioner, who may also be the Examiner in Part C) to specify the medical disposition. After signing, ONLY Parts E and F are to be returned to the agency Human Resources officer, authorized requestor, or other designated authority by method in compliance with the Privacy Act of 1974 and according to the employing agency's procedures.
- Part F To be completed by the agency human resources officer, authorized requestor, or other designated authority in order to document the personnel action that is rendered.

Examinee and Medical Department: Do not write below this line. For Human Resources Use Only.

Applicant/Employee Name

Date of Birth (Month, Day, Year)

DoD Identification Number

Controlled by: OUSD(P&R)

CERTIFICATE OF MEDICAL QUALIFICATION EXAMINATION (Contains Controlled Unclassified Information and Confidential Medical Information)						
Part A. TO BE COMP	LETED BY APPOINTING	G OFFICER BEFORE MEDICAL EXAMINATION				
Purpose of examination Pre-placement (Required: State the OPM State)	ndard, the OPM-	2a. Position Title, Series and Grade				
☐ Approved Agency Standard, or None) ☐ Review of documentation in follow-up of a pre (Required: Specify dat	·	2b. Attach position description (PD)#				
Brief description of what the position requires the second of the s		to the duties of this position	n. Ability to use firearms			
100 pounds, frequent lifting or carrying objects greater than or equal to 50 pounds Heavy work. Heavy work lifting less than or equal to 100 pounds, frequent lifting or carrying objects weighing less than or equal	Both hands required Walking (Standing (Crawling (hours) [hours) [hours) [Near visual acuity correctable in one eye to 20/20 in and to 20/40 in the other eye Distant visual acuity correctable in one eye to 20/20 and to 20/40 in the other Other specific visual requirement			
50 pounds Medium work. Lifting less than or equal to 50 pounds, frequent lifting or carrying objects less than or equal to 25 pounds Light work. Lifting less than or equal to 20 pounds, frequent lifting or carrying objects	Kneeling (Repeated bending (Climbing, legs only (Climbing, use of legs Both legs required	hours) [hours) [s and arms [Both eyes required Depth perception Ability to distinguish basic colors Ability to distinguish shades of colors			
less than or equal to 10 pounds Sedentary work. Lifting less than or equal to10 pounds, occasionally lifting or carrying articles like docket files, ledgers, and small tools Straight pulling (Operation of crane/wequipment Operation of powere material handling eq Operation of motor vocommercial driver's in Operation of motor v	d industrial truck/forklift/ luipment ehicle (not requiring license (CDL))	Stereopsis Hearing (aid permitted) Hearing without aid Specific hearing requirements (specify)			
Pulling hand over hand (hours) Pushing (hours) Reaching above shoulder	Ability for rapid ment coordination simultar	and Explosives handling al and muscular neously	Use of respirator (specify type(s)) Simultaneous rapid mental and muscular coordination			
Environmental Factors (Environmental Exposur Outside Outside and inside Indoors exclusively	es or Demands) expected Silica Asbestos Fumes, smoke, or ga	[I duties of this position. Working below ground Subject to unusual fatiguing factors (specify)			
Reduced lighting Thermal stress (heat or cold) Excessive dampness or musty conditions Dry atmospheric conditions Excessive noise, intermittent	Solvents (degreasing Grease and oils Radiant energy Electrical energy Slippery or uneven w		Working with hands in water Explosives Vibration Working closely with others			
Constant noise Dust (specify: mixed or specific dust)	Working around made Working around move Working at height or scaffolding	chinery with moving parts ring objects or vehicles on ladders or	Working alone Protracted or irregular hours of work Cold stress High relative humidity			
Specific functional requirements and environments. 7. If the position involves specific medical standard the information of the examining physician and managements.	ds such as law enforceme					
Examinee and Medical Department: Do not write below this line. For Human Resources Use Only. Applicant/Employee Name						
Date of Birth (Month, Day, Year)		DoD Identification Numb	per			

CERTIFICATE OF MEDICAL QUALIFICATION EXAMINATION

(Contains Controlled Unclassified Information and Confidential Medical Information)

Part B. TO BE COMPLETED BY APPLICANT OR EMPLOYEE

8. If you are completing this questionnaire, it is because your job requires a level of health to perform assigned duties. The goal of these questions is to get an accurate idea of your ability to safely and effectively perform those duties. Certain health conditions may make performing the job dangerous to you or to those around you, or may make you unable to perform the job requirements. It is important that we identify those conditions and any limitations that would require job modification or special accommodation so that you and those around you are not put in danger. You are required to provide an accurate and complete medical history. The information will be kept confidential and will only be shared with the medical professionals involved in the pre-placement assessment process.

involved in the pre-placement assessment process. Have you ever had, do you now have or are you now being treated for any of the following: YES NO Disease, symptom, diagnosis, or condition Details, including whether resolved or not Eyes & Ears Vision problems Color blindness Glaucoma Recurrent conjunctivitis Object in an eye that required removal by a doctor Wear or used to wear glasses Use of used contact lenses Eye Surgery Any other vision problem Change or loss in hearing Any injury to your ears including ruptured ear drum Need to wear a hearing aid Ringing in the ear (tinnitus) **Hearing Loss** Chronic ear infection Any other hearing or eye problem Respiratory Lung or respiratory disease (e.g., asthma, bronchitis, pneumonia, asbestosis, etc.) Shortness of breath, wheezing Pneumothorax (collapsed lung) Cough, other than with colds, flu or allergies Frequent colds Chronic sinusitis Cardiac and Vascular Heart disease Chest Pain Shortness of breath Hypertension (high blood pressure) Circulation problem Blood problems or sickle disease **Gastrointestinal and Abdomen** Hepatitis or jaundice Fatty liver Cirrhosis Frequent diarrhea Unexplained weight loss or gain Gall bladder problems, stones, or surgery Examinee and Medical Department: Do not write below this line. For Human Resources Use Only. **Applicant/Employee Name**

Date of Birth (Month, Day, Year)

DoD Identification Number

CERTIFICATE OF MEDICAL QUALIFICATION EXAMINATION (Contains Controlled Unclassified Information and Confidential Medical Information)						
		Have you ever had, do you now have or a	re you now being treated for any of the following: (Continued)			
YES	NO	Disease, symptom, diagnosis, or condition	Details, including whether resolved or not			
		Immunity and Infections Allergies (food/medicine/mold/dust) Tuberculosis (TB) Positive TB test Immune compromised condition				
		Urinary Kidney or bladder problems Blood in urine Frequent or painful urination Prostate problems				
		Musculoskeletal and Arthritis				
		Muscle or joint problems, rheumatism, arthritis or bursitis Received a joint or tendon injection Cervical strain or whiplash Back pain or injury Back abnormality or scoliosis Disc disease, herniation, slipped disc, disc surgery Leg or arm problems Tendon or ligament problem Epicondylitis (tennis elbow) Carpal tunnel syndrome Leg cramps Foot problems, including flat feet, bunions, corns Gout Amputation Bone problems Use of any prostheses or medical devices such as artificial limbs, colostomy devices, braces				
		Neurological and Psychological				
		Neurological disorder Stroke Epilepsy, seizures, fainting Dizziness, vertigo, or balance problem Problems with coordination or loss of coordination Frequent, unusual or sever headaches Memory loss Numbness or loss of sensation or feeling Paralysis Weakness (generalized or localized) Gait (walking) difficulty or change Breathing pauses while sleeping, sleep apnea, loud snoring Daytime sleepiness				
		Mental or emotional illness Diagnosis of anxiety disorder or panic disorder				
		Suicide attempt and Medical Department: Do not write below this	ine. For Human Resources Use Only.			
Appli	icant/	Employee Name				
Date	of Bir	rth (Month, Day, Year)	DoD Identification Number			

			ICAL QUALIFICATION EXAMINATION and Information and Confidential Medical Information)			
Have you ever had, do you now have or are you now being treated for any of the following: (Continued)						
YES	NO	Disease, symptom, diagnosis, or condition	Details, including whether resolved or not			
		Neurological and Psychological (continued)				
		Hospitalization for psychiatric condition				
		Drug or alcohol abuse or treatment for drug or alcohol abuse				
		<u>Skin</u>				
		Skin disease, rash, erosion, ulcer, eczema Hives or skin allergy				
		Skin infection				
Ш		Skin cancer				
		Endocrine and Miscellaneous				
		Thyroid disease (including heat and cold intolerance)				
Н	Ц	Diabetes				
H	Н	High cholesterol Cancer or tumor				
H	H	Multiple chemical sensitivity				
		Are you currently receiving medical treatment for any condition?				
		Other illness or medical condition not listed				
		Work and Occupational				
		Do you have any concerns about your health as it relates to the job?				
		Do you now receive, or have you ever received, compensation from a government agency for a service-related disability?				
		Have you ever received Worker's Compensation for an injury or illness?				
		Do you have a claim pending concerning Workers' Compensation?				
		Have you ever lost time from work because of a job injury or illness?				
		Do you have a permanent impairment or any activity restrictions?				
		Have you ever had to leave a job due to a medical problem or due to permanent limitation or restriction?				
		Are you unable to perform any particular motion or activity?				
		Have you ever had surgery?				
		Medications and Treatments				
		Are you currently taking any prescribed medications? (list them)				
		Do you take any over the counter medications? (list them)				
		Do you use marijuana or any marijuana-derived products? (list them)				
		and Medical Department: Do not write below this	ine. For Human Resources Use Only.			
Appli	cant/	Employee Name				
Date	of Bir	rth (Month, Day, Year)	DoD Identification Number			

			OF MEDICAL Unclassified Infor							
In addition to or in consperformance of the dut YES NO If yes, describe how the	ies of the job you	are being hired	to do, including t	the applica				nterfere	in any way w	ith the full
9. Applicant or Employ	ee Consent and C	Certification								
I certify that all of the ir that is incomplete, misl employment. Furtherm this examination form a	eading, or untruth ore, consistent wi	Iful may result i th the Privacy <i>I</i>	n termination, nor Act Statement, I a	n-selectior authorize th	n, criminal san ne release to	nctions,	or delays in pr	ocessin	ng this form for	r
10. Signature of Emplo	yee (Do not print,	certified electr	onic or handwritte	en signatu	re only)			11.	. Date (Month,	Day, Year)
		Only compl	Part C. E	EXAMINA amination a		he posit	ion.			
Comments from review	of Part B:									
TO THE EXAMINING in Sections 3-6 of this f B into consideration as below. Select and exar	orm, and, if box 7 you make your e	is checked, me xamination and	eet the attached r I report your findir	nedical stangs and co	andards. Plea onclusions. Y	ase take ou are r	these and the not required to	medica examine	al history recor e all of the iter	ded in Part ns listed
12. Physical Examinati Height Feet	on Findings	Weight Pou	Bloo	d Pressure	e mm/Hg		Pulse Beats per minu	ute	Respirator Brea	y Rate
Temperature:										•
General appearance:										
Vision				00		00		00		
a. Distant Visual Acuity			ses: Right (OD)						_	
b. Stereopsis: Type o					· · · · -		_		 of	tested
c. Depth perception:	Type of test: Seconds of Arc: Number correct Interpretation:	·	of Abnormal	testec	l					
d. Field of Vision:			grees; Tempora grees; Tempora							
e. Near Visual Acuity (with corrective	ve lenses, if wo	rn: Right (OD)		Left (OS) _ Left (OS) _	<u>20</u>	_ Both (OU) _ _ Both (OU) _	<u>20</u>	_	
Examinee and Medica Applicant/Employee		o not write be	now this line. Fo	or Tumain	Kesources	Use Un	iy.			
Date of Birth (Month,	Day, Year)			DoD I	dentification	Numb	er			

			OICAL QUALIFIC ed Information and C			
	Or		EXAMINATION, Co		, 1.	
f. Color Vision: Is color vis			••	•		
Other color visi Limited color vi	Plates: Number corr on test (describe) sion test: scribe)					
g. Intraocular Pressure: R	Right (OD):	_ mm HG Left (0	OS) mm	HG		
Spirometry FVC	L % F	Predicted FEV ₁	L	% Predicted	FEV ₁ /FVC	% Predicted
h. Hearing Right auricle, canal, Tymp Left auricle, canal Tympan	ic Membrane:	Within normal lin Within normal lin (if tested): Audiom		Comments:		
500 Hz	1000 Hz	2000 Hz	3000 Hz	4000 Hz	5000 Hz	6000 Hz
	Loft For	(if tootod): Audiom	eter reading in decib	ola (dP) for each fro	augnav.	
	Leit Ear (il testea). Audiome	eter reading in decib	eis (<i>dB)</i> for each fre	quency:	
500 Hz	1000 Hz	2000 Hz	3000 Hz	4000 Hz	5000 Hz	6000 Hz
Nose: Throat: Thyroid: Blood vessels: Chest: Lungs: Heart: Abdomen: Exposed skin: Lymph nodes: Mental status and Affect: Gait: Deep Tendon Reflexes: Balance: Grip Strength: Light touch: Upper extremities: Lower extremities: Neck: Back: Additional findings and rec	Within normal li	mits Abnorma	al Comments:			
Examinee and Medical D Applicant/Employee Nan		write below this I	line. For Human Re	esources Use Only		
Date of Birth (Month, Day	r, Year)		DoD Ider	ntification Number		

CERTIFICATE OF MEDICAL QUALIFICATION EXAMINATION (Contains Controlled Unclassified Information and Confidential Medical Information) Part D. MEDICAL DISPOSITION To be completed by examining medical provider 13. Determination: List the history and physical findings, if any, that, in your opinion, would limit this person's ability to perform the job duties under the conditions described in Sections 3-7 or would make the examinee a hazard to himself or to others, or that keep you from determining that the person can safely and effectively perform the job. If none, so indicate. (Do not list medical diagnoses. For example, if a job requires full arm range of motion but the examinee has limited elbow range of motion due to rheumatoid arthritis, state that the elbow does not have full range of motion; do not mention rheumatoid arthritis.) No medical limitations for this job Disqualified for this job Limiting or possibly disqualifying findings as follows: Information available at this time is insufficient to find this person medically qualified as follows: 14. Examining Medical Provider's Name (Last, First Middle Initial) 15. E-Mail Address 16. Office Address (Including Street, City, State and Zip Code) 17. Telephone Number 18. Signature of Examining Medical Provider 19. Date (Month, Day, Year) After signing, copy the entire form and place or scan into the medical record. Release on request only to the DoD Component Medical Officer Reviewer. Return ALL PAGES plus all supplemental supporting documentation brought by the examinee in a pre-addressed envelope marked "Confidential-Medical" to the Agency/DoD Component Medical Officer Reviewer.

Part E. AGENCY DETERMINATION To be completed by Agency/DoD Component Medical Officer Reviewer						
20. Review the entire form (Parts A through D) obtained from the examining physician and make a determination as to whether the examination and medical determination appear to be complete and consistent with Federal guidelines and requirements. You are not being asked to comment on the qualifications or competency of the medical examiner, unless it appears to be grossly inadequate.						
 Examination, findings, and determination appear to be adequate and consistent with Federal guidelines. Examination, findings, and determination appear to be inadequate or inconsistent with Federal guidelines. The following items require further description, investigation, or clarification: 						
The state of the second determination approach to be an incident as a		" Follows widelings the	· · · · · · · · · · · · · · · · · · ·			
Examination, findings, and determination appear to be so inadequate of determination should be repeated.	r inconsistent wi	ith Federal guidelines tha				
21. Medical Officer Review Name (Last, First, Middle Initial)	22. Review Da	ate (Month, Day, Year)	23. Phone Number			
24. Signature of Agency/DoD Component Medical Officer Reviewer	1					
25. Address of Review (Including Street, City, State, and Zip Code)		26. E-Mail Address				
After signing, place or scan the entire form into the medical record. Re Resources.	eturn ONLY TH	S PAGE AND THE FOL	LOWING PAGE to Human			
Examinee and Medical Department: Do not write below this line. For l	Human Resour	rces Use Only.				
Applicant/ Employee Name	D. D. L. Lonetifie	d Nember				
Date of Birth (Month, Day, Year)	DoD Identifica	ation Number				

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Part F. To be completed by Agency/DoD Component Human Resources Official						
27. Action Taken: Hire Retain Non-Selected for Appointment, or Eligibility Objected To Separate 28. Comments and Notations						
29. Human Resources Official Name (Last, First, Middle Initial)		30. Date (Month, Day, Year)				
31. Signature of Human Resources Official						
30. Address (Including Street, City, State, and Zip Code)						
33. Telephone Number	34. E-Mail Address					
Examinee and Medical Department: Do not write below this line. For Applicant/ Employee Name	Human Resources Use Only.					
Date of Birth (Month, Day, Year)	DoD Identification Number					