



DoD INSTRUCTION 1241.06

TRICARE RESERVE SELECT AND TRICARE RETIRED RESERVE PROGRAMS

Originating Component: Office of the Under Secretary of Defense for Personnel and Readiness

Effective: July 24, 2019

Releasability: Cleared for public release. Available on the Directives Division Website at <https://www.esd.whs.mil/DD/>.

Incorporates and Cancels: DoD Instruction 1241.03, "TRICARE Retired Reserve (TRR) Program," January 23, 2012
DoD Instruction 1241.04, "TRICARE Reserve Select (TRS) Program," July 31, 2012

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Purpose: In accordance with the authority in DoD Directive 5124.02, this issuance establishes policy, assigns responsibilities, and provides procedures for the implementation of the TRICARE Reserve Select (TRS) and TRICARE Retired Reserve (TRR) programs.

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SECTION 1: GENERAL ISSUANCE INFORMATION

1.1. APPLICABILITY. This issuance applies to OSD, the Military Departments (including the Coast Guard at all times, including when it is a Service in the Department of Homeland Security by agreement with that Department), the Office of the Chairman of the Joint Chiefs of Staff and the Joint Staff, the Combatant Commands, the Office of the Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities within the DoD.

1.2. POLICY.

- a. Qualified members of the Selected Reserve and their qualified surviving family members may purchase and maintain TRS coverage.
- b. Qualified members of the Retired Reserve and their qualified surviving family members may purchase and maintain TRR coverage.

SECTION 2: RESPONSIBILITIES

2.1. UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS (USD(P&R)). The USD(P&R) establishes policy and provides guidance for the administration of the TRS and TRR programs.

2.2. ASSISTANT SECRETARY OF DEFENSE FOR MANPOWER AND RESERVE AFFAIRS (ASD(M&RA)). Under the authority, direction, and control of the USD(P&R) and in accordance with the DoD Directive 5124.10 and DoD Directive 5125.01, the ASD(M&RA):

- a. Oversees the administration of Service member and qualified family member eligibility for the TRS and TRR programs.
- b. Ensures the seven Reserve Component (RC) equities are fairly represented in all matters regarding TRICARE program management.

2.3. DEPUTY ASSISTANT SECRETARY OF DEFENSE FOR RESERVE INTEGRATION. Under the authority, direction, and control of the ASD(M&RA), the Deputy Assistant Secretary of Defense for Reserve Integration:

- a. Develops personnel guidance to establish eligibility for the TRS Program pursuant to Section 1076d of Title 10, United States Code (U.S.C.) and Section 199.24 of Title 32, Code of Federal Regulations.
- b. Develops personnel guidance to establish eligibility for the TRR Program pursuant to Section 1076e of Title 10, U.S.C. and Section 199.25 of Title 32, Code of Federal Regulations.
- c. Develops policy and liaises with interagency partners to facilitate and streamline access to medical care across the RCs.
- d. Maintains computer matching agreements in coordination with Defense Manpower Data Center (DMDC), Defense Health Agency (DHA), Office of Personnel Management, and the United States Postal Service as applicable.

2.4. ASSISTANT SECRETARY OF DEFENSE FOR HEALTH AFFAIRS (ASD(HA)). Under the authority, direction, and control of the USD(P&R), the ASD(HA):

- a. Oversees the administration of the TRS and TRR programs.
- b. Using an appropriate actuarial basis, establishes annual TRS premium rates, on a calendar year basis, for “member-only” and “member-and-family” coverage that represents 28 percent of the total annual premium amount.

c. Using an appropriate actuarial basis, establishes annual TRR premium rates, on a calendar year basis, for “member-only” and “member-and-family” coverage that represents the full cost of the total annual premium amount.

2.5. DIRECTOR, DHA. Under the authority, direction, and control of the USD(P&R), through the ASD(HA), the Director, DHA, provides operational and management responsibility and develops procedures for the purchase of TRS and TRR coverage by qualified RC members or their surviving immediate family members for:

- a. Changing types of coverage.
- b. Terminating coverage.
- c. Processing enrollment-related actions.

2.6. DIRECTOR, DEPARTMENT OF DEFENSE HUMAN RESOURCES ACTIVITY. Under the authority, direction and control of the USD(P&R) and through the Director, DMDC, the Director, Department of Defense Human Resources Activity:

- a. Operates and maintains an appropriate application for processing TRS and TRR enrollment transactions.
- b. Provides record-level data, programming, and analytical support for the TRS and TRR programs to the ASD(M&RA) and the Director, DHA, as requested.
- c. Follows the requirements and procedures prescribed in DoD Instruction 8320.02 to safeguard personal and program enrollment data.
- d. Reports TRS or TRR survivor eligibility in the Defense Enrollment Eligibility Reporting System (DEERS).
- e. Develops procedures to determine TRS or TRR eligibility based on Federal Employees Health Benefits (FEHB) Program eligibility data. Records the FEHB Program eligibility information of RC members in DEERS as applicable and provides data and lists to the Deputy Assistant Secretary of Defense for Reserve Integration as necessary.
- f. Maintains and tracks the correct eligibility of RC members and their surviving immediate family members to qualify for the TRS and TRR programs. Terminates coverage of ineligible members when warranted.

2.7. SECRETARIES OF THE MILITARY DEPARTMENTS AND COMMANDANT OF THE U.S. COAST GUARD. The Secretaries of the Military Departments and Commandant of the U.S. Coast Guard:

- a. Provide accurate and timely RC member personnel status data to the DMDC, pursuant to Volume 1 of DoD Manual 7730.54.

b. Develop procedures to review the qualification of RC members enrolled in TRS and TRR programs that are identified with eligibility for the FEHB Program. Eligibility is based on data provided by the DMDC in accordance with Section 4.

c. Develop, maintain, and execute a communications plan that will provide RC members with an annual explanation of the qualification criteria, benefits, program information, and cost of the TRS and TRR programs.

d. Designate TRS and TRR points of contact (POCs) for each RC to manage, account for, and direct program applications.

SECTION 3: TRS AND TRR PROGRAM PROCEDURES

3.1. PROGRAM QUALIFICATIONS. The Service member's RC is responsible for determining his or her qualification for the TRS or TRR programs. The RC will provide DEERS with the Service member's correct RC category and training and retirement category pursuant to Volume 1 of DoD Manual 7730.54.

a. RC Member Qualifications. To qualify for TRS or TRR coverage, an RC member must meet the following criteria:

(1) **TRS.** An RC member will be either a member of the Selected Reserve or Individual Ready Reserve who has volunteered to be ordered to active duty pursuant to the provisions of Section 12304 of Title 10, U.S.C., and in accordance with Section 10144(b) of Title 10, U.S.C.

(2) **TRR.** An RC member must have transferred to the Retired Reserve of an RC and qualified but for age for a non-regular retirement in accordance with Chapter 1223 of Title 10, U.S.C.

(3) **FEHB Program Exclusion.** An RC member must not be eligible for, or enrolled in, a health plan under the FEHB Program in accordance with Chapter 89 of Title 5, U.S.C.

b. Survivor Qualifications. DEERS will be used to identify TRS and TRR survivor eligibility as follows:

(1) **Selected Reserve Survivor.** If an RC member dies while in a period of TRS coverage, eligible survivors will remain qualified to purchase new or existing family coverage in TRS up to 6 months after the RC member's date of death in accordance with Section 1 of Chapter 22 of the Tricare Operations Manual (TOM) 6010.56-M.

(2) **Retired Reserve Survivor.** If a qualified Retired Reserve member dies while in a period of TRR coverage, eligible survivors will remain qualified to purchase new or existing member and family coverage in TRR until the date the deceased Retired Reserve member would have attained age 60 in accordance with Section 2 of Chapter 22 of the TOM 6010.56-M.

c. Continued TRS Coverage for Selected Reserve Members.

(1) Selected Reserve members with eligibility for the FEHB Program who were enrolled in the Tier 1 TRS Program in effect on September 30, 2007, and who were subsequently excluded from qualifying for TRS after October 1, 2007, may purchase TRS for the time remaining as a member of the Selected Reserve, pursuant to Section 706 of Public Law 110-181. They may do so only if:

(a) They have maintained uninterrupted membership in the Selected Reserve since September 30, 2007.

(b) Their TRS coverage was not terminated voluntarily or through failure to make payments since September 30, 2007.

d. TRS and TRR Enrollment.

(1) TRS enrollment and termination procedures are addressed in Section 1 of Chapter 22 of the TOM 6010.56-M.

(2) TRR enrollment and termination procedures are addressed in Section 2 of Chapter 22 of the TOM 6010.56-M.

(3) RC members may enroll by electronically completing the Reserve Component Health Coverage Request form (DD Form 2896-1) using the Government-furnished enrollment application. The DD Form 2896-1 must be printed, signed and mailed to the respective regional contractor. The DD Form 2896-1 can also be completed orally by calling the respective regional contractor. RC members must certify they are not eligible for, or enrolled in, the FEHB Program. Either method of enrollment will document the RC members' understanding of the exclusionary clause described in Paragraph 3.1.a., including the RC member's responsibility to terminate TRS or TRR coverage should he or she become eligible for, or enroll in, the FEHB Program at any time in the future while enrolled in TRS or TRR.

(4) RC members may disenroll using the same options offered with enrolling.

e. Fraud. RC members are subject to civil and criminal penalties for any false declarations of eligibility or failure to report a change in eligibility, thereby fraudulently representing their eligibility for TRS or TRR coverage.

3.2. TRS COMMUNICATION PLAN. Each RC, in coordination with DHA, will develop a comprehensive communications plan. At least annually, the RC will provide its members with information about the TRS and TRR qualification requirements, FEHB program exclusion, TRS/TRR benefits and costs, and their responsibilities for enrollment.

SECTION 4: FEHB PROGRAM ELIGIBILITY VERIFICATION PROCEDURES

The FEHB Program exclusion mentioned in Paragraph 3.1.a.(3) establishes that an RC member is disqualified from either purchasing or maintaining TRS or TRR coverage at any time he or she is eligible for, or enrolled in, a health plan under the FEHB Program in accordance with Chapter 89 of Title 5, U.S.C. The DoD will execute computer matching agreements with the Office of Personnel Management and the United States Postal Service to identify and assist the RC POC to verify RC members' certifications that they are not eligible for the FEHB Program pursuant to Section 1076d of Title 10, U.S.C.

a. Identify Eligibility. Computer matching agreements between the DoD and Office of Personnel Management and the United States Postal Service, pursuant to DoD Manual 5400.11-R, and eligibility information contained in DEERS, identify RC members eligible for the FEHB Program. The computer match results identify RC members enrolled in TRS and TRR who are reported as eligible for the FEHB Program, and thus are presumed to be disqualified for TRS or TRR. The ASD(M&RA) will submit the computer match results to the RC POC for TRS and TRR.

b. Opportunity to Contest Disqualification. Each RC will develop a procedure that will establish and verify contact with the RC member within 30 days from receipt of computer match results sent by the ASD(M&RA). The RC will provide RC members enrolled in TRS or TRR with the date on which they were presumed to be disqualified from TRS or TRR coverage. The RC will provide RC members with 30 days to contest the finding that they are reported as currently eligible for, or enrolled in, an FEHB Program and are thus presumed to be disqualified for TRS or TRR.

c. Determine Whether the RC Member is Disqualified From TRS or TRR Coverage. Once RC members have been provided 30 days to contest the finding of their presumptive disqualification for TRS or TRR, the RC will consider the information provided by the RC member and any other pertinent information and determine whether the member is disqualified for TRS or TRR coverage and, if so, the date on which he/she was disqualified. Member failure to contest the presumptive disqualification will result in a determination of disqualification in the absence of any other information the RC has on hand to the contrary. The RC will notify the RC member of its determinations as to disqualification. If disqualified, the RC will notify the RC member of the date he/she will be disenrolled from TRS or TRR.

d. Manage Enrollment. No later than 30 days after the period RC members are provided to contest their FEHB Program eligibility findings, the RC will report to the ASD(M&RA) any determinations made for TRS or TRR qualification and the date each RC member will be disenrolled from TRS or TRR. The ASD(M&RA) will provide the information to DMDC.

GLOSSARY

G.1. ACRONYMS.

ASD(HA)	Assistant Secretary of Defense for Health Affairs
ASD(M&RA)	Assistant Secretary of Defense for Manpower and Reserve Affairs
DEERS	Defense Enrollment Eligibility Reporting System
DHA	Defense Health Agency
DMDC	Defense Manpower Data Center
FEHB	Federal Employees Health Benefits
POC	point of contact
RC	Reserve Component
TOM	Tricare Operations manual
TRR	TRICARE Retired Reserve
TRS	TRICARE Reserve Select
U.S.C.	United States Code
USD(P&R)	Under Secretary of Defense for Personnel and Readiness

G.2. DEFINITIONS. Unless otherwise noted, these terms and their definitions are for the purpose of this issuance.

computer matching. The computerized comparison of two or more automated systems of records or a system of records in accordance with DoD Manual 5400.11-R. Manual comparisons are not covered.

FEHB Program. Includes all health benefit plans under Chapter 89 of Title 5, U.S.C.

immediate family member. Defined in Section 1072 (2) of Title 10, U.S.C.

surviving immediate family member. The surviving immediate family member of a deceased Retired Reserve member who dies with TRS or TRR coverage.

REFERENCES

- Code of Federal Regulations, Title 32
- DoD Directive 5124.02, “Under Secretary of Defense for Personnel and Readiness (USD(P&R)),” June 23, 2008
- DoD Directive 5124.10, “Assistant Secretary of Defense for Manpower and Reserve Affairs (ASD(M&RA)),” March 14, 2018
- DoD Directive 5125.01, “Assistant Secretary of Defense for Reserve Affairs (ASD(RA)),” December 27, 2006, as amended
- DoD Instruction 8320.02, “Sharing Data, Information, and Information Technology (IT) Services in the Department of Defense,” August 5, 2013
- DoD Manual 5400.11-R, “Department of Defense Privacy Program,” May 14, 2007
- DoD Manual 7730.54, Volume 1, “Reserve Components Common Personnel Data System (RCCPDS): Reporting Procedures,” May 25, 2011, as amended
- Public Law 110-181, Section 706, “National Defense Authorization Act for Fiscal Year 2008,” January 28, 2008
- Tricare Operations Manual 6010.56-M, current edition
- United States Code, Title 5
- United States Code, Title 10