



DoD INSTRUCTION 7770.02

UNIFORMED SERVICES PAY FILE

Originating Component: Office of the Under Secretary of Defense for Personnel and Readiness

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Approved by: James N. Stewart, Assistant Secretary of Defense for Manpower and Reserve Affairs, Performing the Duties of the Under Secretary of Defense for Personnel and Readiness

Purpose: In accordance with the authority in DoD Directive (DoDD) 5124.02, this issuance establishes policy, assigns responsibilities, and prescribes procedures for the electronic reporting requirements of Uniformed Services' pay data to the Defense Manpower Data Center (DMDC).

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SECTION 1: GENERAL ISSUANCE INFORMATION

1.1. APPLICABILITY. This instruction applies to:

- a. OSD, the Military Departments (including the Coast Guard at all times, including when it is a Service in the Department of Homeland Security by agreement with that Department), the Office of the Chairman of the Joint Chiefs of Staff and the Joint Staff, the Combatant Commands, the Office of the Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities within the DoD (referred to collectively in this issuance as the “DoD Components”).
- b. The Commissioned Corps of the Public Health Service (PHS) and the National Oceanic and Atmospheric Administration (NOAA), by agreement with the Department of Health and Human Services and Commerce, for submission of pay records.
- c. All officer, warrant officer, and enlisted personnel of the Uniformed Services.

1.2. POLICY. It is DoD policy that:

- a. The DoD will maintain a collection of databases for the timely reporting of the pays, allowances, deductions, and collections of Uniformed Service personnel for interagency reporting, research, actuarial purposes, and evaluation of DoD programs and policies.
- b. The DoD must follow the requirements and procedures prescribed by DoD 5400.11-R and DoD Instruction (DoDI) 5015.02 to safeguard the personnel data comprised of personally identifiable information in this database.
- c. The databases are subject to computer matching programs, prescribed by DoD 5400.11-R, to verify eligibility for benefit programs, determine continued compliance with benefit program requirements, and identify improper payments or delinquent debts owed by current and former Uniformed Service members.

1.3. INFORMATION COLLECTIONS. The report prescribed in the Table 1 of this issuance does not require licensing with a report control symbol in accordance with Paragraph 1.b.(13) of Section 3 in Volume 1 of DoD Manual 8910.01.

SECTION 2: RESPONSIBILITIES

2.1. ASSISTANT SECRETARY OF DEFENSE FOR MANPOWER AND RESERVE AFFAIRS. Under the authority, direction, and control of the Under Secretary of Defense for Personnel and Readiness (USD(P&R)), the Assistant Secretary of Defense for Manpower and Reserve Affairs provides guidance, requirements, and procedures for the reporting, collection, maintenance and uses of the pays, allowances, deductions, and collections data of Uniformed Services pay data.

2.2. DIRECTOR, DEPARTMENT OF DEFENSE HUMAN RESOURCE ACTIVITY. Under the authority, direction, and control of the USD(P&R), the Director, Department of Defense Human Resource Activity, through the Director, DMDC:

a. Serves as custodian of Uniformed Services pay records and provide computer support, software development, quality control, inquiry capability, and administrative support.

b. Follows the requirements prescribed in DoDIs 5400.11 and 5015.02 to safeguard data reporting requirements in this issuance.

c. Establishes, for electronic submissions, an account number and password for reports and provide additional system specifications in an interface control document (ICD) with each pay site reporting in this issuance.

d. Provides record-level data, programming, reports, and analytical support, as requested, to the USD(P&R) for special studies requiring use of the Uniformed Services pay data.

2.3. UNDER SECRETARY OF DEFENSE (COMPTROLLER)/CHIEF FINANCIAL OFFICER, DEPARTMENT OF DEFENSE. The Under Secretary of Defense (Comptroller)/Chief Financial Officer, Department of Defense:

a. Establishes DoD policy and provide information and compliance guidance for the administration of military pay.

b. Exercises authority, direction, and control over the Director, Defense Finance and Accounting Services (DFAS), in matters pertaining to operations and functions in accordance with DoDD 5118.03 and Volume 7A of DoD 7000.14-R.

2.4. DIRECTOR, DFAS. Under the authority, direction, and control of Under Secretary of Defense (Comptroller)/Chief Financial Officer, Department of Defense, the Director, DFAS, provides timely and accurate submissions of pay data to the DMDC pursuant to this issuance by entering into an ICD with DMDC as the representing pay site for the pertinent Military Services.

2.5. SECRETARIES OF THE MILITARY DEPARTMENTS. The Secretaries of the Military Departments:

- a. Implement the requirements of this issuance.
- b. Directs their representing pay site to enter into an ICD with DMDC for reporting of military pay data.

2.6. COMMANDANT OF THE U.S. COAST GUARD (USCG). The Commandant of the USCG:

- a. Implements the requirements of this issuance.
- b. Directs their representing pay site to enter into an ICD with DMDC for reporting of Uniformed Services pay data.
- c. Provides NOAA pay data in accordance with the 2016 Service Agreement between the NOAA, Department of Commerce and the USCG, Department of Homeland Security Regarding Personnel and Payroll Services Provided by the USCG Pay and Personnel Center.

2.7. DIRECTOR, NOAA CORPS. The Director, NOAA Corps, implements the requirements of this issuance as required through interagency agreements with the USCG.

2.8. DIRECTOR, DIVISION OF COMMISSIONED CORPS PERSONNEL AND READINESS, U.S. PHS The Director, Division of Commissioned Corps Personnel and Readiness:

- a. Implements the requirements of this issuance.
- b. Directs their representing pay site to enter into an ICD with DMDC for reporting of PHS pay data.

SECTION 3: PAY FILE

3.1. GENERAL GUIDANCE.

a. This section establishes requirements and provides guidance in order to collect and report pay, allowance, deduction, and collection data pertaining to those data elements that are available on existing Uniformed Services automated information processing systems.

b. Reporting will include the data fields in accordance with the pay file coding instructions specified in Table 1.

c. Pay sites failing to comply with the coding instructions specified in Table 1 will be responsible for the conversion costs in accomplishing data interchange.

3.2. REPORT INSTRUCTIONS. Each pay site will enter into an ICD with the DMDC to specify reporting requirements, data specifications, file naming conventions, and submission requirements. Additionally DMDC will specify processing guideline and management reports to summarize the submission for each pay site.

a. Report Requirements. Each pay site will:

(1) Submit the data file to the DMDC via secure electronic transmission in compliance with the data submission requirements of this issuance.

(2) Submit its data file by Military Service within 5 calendar days of each month's end ("As-Of" date of the file).

(3) Report one record for each Uniformed Service member who is on its payroll, as of the reporting date, or who left the payroll during the preceding 3 months.

b. Data Specification. Each pay site will:

(1) Order each file by person social security number identifier (record field 3) in Table 1, in ascending order.

(2) Report numeric data that are not dollar amounts right-justified with leading zeros, except as noted in the record field coding remarks.

(3) Report character data left-justified with trailing blanks.

(4) Report data that are not required as follows:

(a) Character data that are required to report as not applicable ("W") or unknown ("Z") with the specified value for the entire length of the record field, except as noted in the record field coding remarks.

(b) Numeric data that are not dollar amounts, required to report as not applicable (“6”) or unknown (“9”) with the specified value for the entire length of the record field, except as noted in the record field coding remarks.

(c) Numeric data that are calendar dates as YYYYMMDD unless otherwise instructed in the data element description. If the calendar date is required to report as not applicable report (“66666666”), unknown report (“99999999”), or an indefinite date report (“55555555”).

(5) Report certain dollar amount fields such as pay, allowance, allotment, and tax amounts as signed dollars and cents, with implied decimal and leading zeros, unless otherwise specified. Enter a minus (-) sign in the left-most position for negative values and a blank in the left-most position for zero or positive values. If the amount field is not applicable, enter zeros.

(6) Report certain dollar amount fields such as deduction amounts as signed dollars and leading zeros, unless otherwise specified. Enter a minus (-) sign in the left-most position for negative values and a blank in the left-most position for zero or positive values. If the amount field is not applicable, enter zeros.

(7) Use the 3-byte geopolitical entities, names, and codes (GENC) standard at the National Geospatial-Intelligence Agency Website as the country code standard for record fields: 21, 27, 29, 93, 98, 103, 108, 113, 118, 123, 128, 133, and 138 in Table 1. Use the “Codes for Historical Country Names” at the National Geospatial-Intelligence Agency Website for historic country codes not included in the current GENC standard.

(8) Use the 6-byte administrative sub-division code of the GENC standard at the National Geospatial-Intelligence Agency Website as the State code standard for record fields: 22 and 27 in Table 1.

(9) Use year to date calculations based on a calendar year period; each calendar year contains 12 monthly reporting periods.

c. File Naming Conventions. Data set names are specified in the ICD.

d. Electronic Secure Submission

(1) **Data Submission.** Each pay site will establish an account number and password for electronically submitting data to the DMDC. They may also provide additional system specifications, including security protocols appropriate to protect the data from compromise and consistent with standards established by the DoDI 8500.01 in the ICD.

(2) **Transmission of Sensitive Information.** The confidentiality level of data sent by a pay site to the DMDC, in Table 1 is SENSITIVE in accordance with the guidance contained in DoDI 8500.01. Sensitive information may be sent via the SECRET Internet Protocol Router Network or the Non-classified Internet Protocol Router Network. Encrypt sensitive information sent via the Non-classified Internet Protocol Router Network prior to transmission. The submitting organization is responsible for the accuracy and completeness of each electronic data transfer.

Table 1: Pay File

Record Field Data Item	Coding and Remarks	Length	Position	Format
Person Data				
1. Uniformed Service Organization Branch Code	The branches of the Armed Forces of the United States established by Congress, in which persons are appointed or enlisted for military service. A - Army C - Coast Guard F - Air Force H - PHS M - Marine Corps N - Navy O - NOAA	1	1	Character
2. Uniformed Service Organization Component Code	The subdivision of an officially sanctioned branch of the Armed Forces. A - Service Academy G - National Guard of the United States R - Regular V - Reserve	1	2	Character
3. Person Social Security Number	The Service member's social security number, omitting hyphens.	9	3	Numeric
4. Electronic Data Interchange Person Identifier	The Electronic Data Interchange Person Identifier is ten unique numeric digits to identify a Service member within the DoD.	10	12	Numeric
5. Person Last Name	The text of a designation applied to a person generally referred to as the last or family name.	26	22	Character
6. Person First Name	The text of a designation applied to a person generally referred to as the first name.	20	48	Character
7. Person Middle Name	The text of a designation applied to a person commonly used between the first and last names.	20	68	Character
8. Person Cadency Name	The text of a designation applied to a person that designates family succession.	4	88	Character
9. Person Birth Date	The calendar date on which a Service member was born.	8	92	Numeric, YYYYMMDD
10. Person Sex Code	The property or quality by which a Service member is classified as female or male. F - Female M - Male	1	100	Character
11. Pay Plan Code	The code that represents a schedule for monetary compensation. MC - Service Academy cadet or midshipman ME - Enlisted (includes Officer Candidate School students, Reserve Officer Training Corps (ROTC) cadets and midshipman) MO - Commissioned officer MW - Warrant officer	2	101	Character

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
12. Pay Grade Code	The code that represents a sequential level within a schedule for monetary compensation. For MC 01-04, Service Academy Cadet and Midshipman level 1 to 4, For ME 01-09, Enlisted pay grades, 1 to 9, For MO 01-10, Officer pay grades, 1 - 10, For MW 01-05, Warrant Officer pay grades 1 - 5.	2	103	Character
13. Pay Grade Modifier Code	The designator that identifies an increased level of compensation for one or more grades within a pay plan. C - Serving as a Chief of Service or as Chairman or Vice Chairman of the Joint Chiefs of Staff (applicable only if Pay Plan and Grade Code equals MO10). See Table 31-1, Chapter 31, Volume 7A of DoD 7000.14-R. E - Member has over 4 years of active service, or credited with more than 1,460 retirement points, of enlisted or warrant officer service (applicable only if Pay Plan and Grade Code equals MO01, MO02, or MO03). See Paragraph 0101, Volume 7A of DoD 7000.14-R. M - Serving as the senior enlisted member of an Armed Force (applicable only if Pay Plan and Grade Code equals ME09). See Table 31-1, Chapter 31, Volume 7A of DoD 7000.14-R.	1	105	Character
14. Uniformed Service Rank Effective Date	The calendar date that establishes the relative seniority of an officer or enlisted Service member among others who possess the same grade.	8	106	Numeric, YYYYMMDD
15. Pay Entry Base Date	The computed pay entry base date representing the calendar date when all creditable service for pay purposes (Section 205 of Title 37, United States Code (U.S.C.) would have begun if it were continuous to the present. It incorporates all service in any of the Uniformed Services of the United States, active or inactive, officer or enlisted. See Chapter 1, Volume 7A of DoD 7000.14-R.	8	114	Numeric, YYYYMMDD
16. Aviation Service Date	The calendar date on which flight training began for an officer who holds an aeronautical rating. See Chapter 22, Volume 7A of DoD 7000.14-R.	8	122	Numeric, YYYYMMDD
17. Health Professional Pay Entry Date	The adjusted pay entry base date that includes extra credit for longevity purposes for time spent in medical or dental school. See Chapter 1, Volume 7A of DoD 7000.14-R.	8	130	Numeric, YYYYMMDD
18. Service Term Expiration Date	The effective end calendar date of an enlisted Service member's current enlistment, re-enlistment or extension of their enlistment agreement.	8	138	Numeric, YYYYMMDD
19. Active Federal Military Service Years Quantity	The total number of completed years of active federal military service.	2	146	Numeric

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
20. Assigned Unit Identification Code	The unit identification code (UIC) where Service member is assigned.	8	148	Character
	Army:			
	UIC	6	148	
	Major Command Code	2	154	
	Navy:			
	UIC	6	148	
	BLANK	2	151	
	Marine Corps:			
	Reporting Unit Code (RUC)	5	148	
	Monitored Command Code	3	153	
	Air Force:			
	Military Personnel Section (MPS) Identifier	2	148	
	Major Command Code	2	150	
Personnel Accounting Symbol	4	152		
Coast Guard:				
District Code	2	148		
Department Identifier (DI) Code	5	150		
BLANK	1	155		
21. Assigned Unit Location Country Code	The assigned UIC country coded in the three-character country code found at the GENC Registry Website.	3	156	Character
22. Assigned Unit Location State Code	The assigned UIC State coded in the six-character Administrative codes found at the GENC Registry Website.	6	159	Character
23. Assigned Unit Location County Code	The county of the assigned UIC coded in the three-character county codes found at the U.S. Census Bureau Website.	3	165	Character
24. Assigned Unit Location US Postal Region ZIP Code Identifier	The first five digits of the assigned unit postal region zone improvement plan (ZIP) code	5	168	Character
25. Assigned Unit Location US Postal Region ZIP Code Extension Identifier	The last four digits of the assigned unit postal region ZIP code.	4	173	Character

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
26. Duty Unit Identification Code	The UIC where the Service member is actually performing duty or training.	8	177	Character
	Army:			
	UIC	6	177	
	Major Command Code	2	183	
	Navy:			
	UIC	6	177	
	BLANK	2	180	
	Marine Corps:			
	RUC	5	177	
	Monitored Command Code	3	182	
	Air Force:			
	MPS Identifier	2	177	
	Major Command Code	2	179	
Personnel Accounting Symbol	4	181		
Coast Guard:				
District Code	2	177		
DI Code	5	179		
BLANK	1	184		
27. Legal Residence U.S. State Code	The State or territory of legal residence declared for tax withholding purposes. Code State of legal residence using the six-character administrative subdivision code found in the GENC standard found at the GENC Registry Website. Code the territory using the three-character country code found in the GENC standard found at the GENC Registry Website.	6	185	Character
28. Combat Zone Tax Exclusion Identifier	The combat zone tax exclusion code that indicates if the Service member is entitled to tax exclusion for duty in a combat zone. See Chapter 44, Volume 7A of DoD 7000.14-R. N - No (Not entitled or not applicable) Y - Yes (Entitled)	1	191	Character
29. Combat Zone Tax Exclusion Country Code	The country of the combat zone tax exclusion coded in the three-character GENC country codes found at the GENC Registry Website.	3	192	Character
30. Combat Zone Tax Exclusion Entitlement Hospitalization Identifier	This special entitlement is for members serving in a combat zone or operation who are hospitalized for a wound or injury incurred because of hostile action. The member is entitled to combat zone tax exclusion for each month of hospitalization. See Chapter 44, Volume 7A of DoD 7000.14-R. N - No (Not entitled or not applicable) Y - Yes (Entitled)	1	195	Character
31. Continuation of Pays During Hospitalization and Rehabilitation Identifier	The indicator the Secretary of Defense authorized for the continued payment of pay and allowances to Service members of the Regular or Reserve components. See Chapter 13, Volume 7A of DoD 7000.14-R. N - No (Not entitled or not applicable) Y - Yes (Entitled)	1	196	Character

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
Wages and Taxes Summary Data				
32. Total Entitlements Paid Year to Date Amount	The sum of all of pays and allowances paid for the calendar year to date, formatted in accordance with Paragraph 3.2.b.(5).	9	197	Signed Numeric, implied decimal
33. Total Entitlements Paid Current Month Amount	The sum of all pays and allowances for current month. Negative amounts will be subtracted from year to date amount and formatted in accordance with Paragraph 3.2.b.(5).	9	206	Signed Numeric, implied decimal
34. Federal Tax Exemptions and Allowances Quantity	The number of exemptions (declared for federal tax withholding purposes) the Service member has claimed on their Internal Revenue Service Form W-4.	2	215	Numeric
35. Federal Tax Marital Status Code	The member's marital status as declared for federal tax withholding purposes. M - Married S - Single	1	217	Character
36. Federal Taxable Wages Paid Year to Date Amount	The total wages earned in current tax year that is subject to federal taxes pursuant to Paragraph 4401, Volume 7A of DoD 7000.14-R, formatted pursuant to Paragraph 3.2.b.(5).	9	218	Signed Numeric, implied decimal
37. Federal Taxable Wages Paid Current Month Amount	The total wages earned in current month that is subject to federal taxes pursuant to Paragraph 4401, Volume 7A of DoD 7000.14-R, formatted in accordance with Paragraph 3.2.b.(5).	9	227	Signed Numeric, implied decimal
38. Federal Tax Withheld Year to Date Amount	The amount of taxable wages withheld for federal income tax for the current tax year pursuant with Paragraph 4401, Volume 7A of DoD 7000.14-R, formatted in accordance with Paragraph 3.2.b.(5).	9	236	Signed Numeric, implied decimal
39. Federal Tax Withheld Current Month Amount	The amount of taxable wages withheld for federal income tax for the current month pursuant with Paragraph 4401, Volume 7A of DoD 7000.14-R, formatted in accordance with Paragraph 3.2.b.(5).	9	245	Signed Numeric, implied decimal
40. Earned Income Tax Credit Year To Date Amount	The amount of earned income tax credit for the current tax year, formatted in accordance with Paragraph 3.2.b.(5).	9	254	Signed Numeric, implied decimal
41. Earned Income Tax Credit Current Month Amount	The amount of earned income tax credit for the current month, formatted in accordance with Paragraph 3.2.b.(5).	9	263	Signed Numeric, implied decimal
42. Federal Insurance Contributions Act Taxable Wages Paid Year to Date Amount	The amount of basic pay paid year to date subject to withholding for Federal Insurance Contributions Act (FICA) for the social security tax and Medicare hospital insurance tax pursuant to Table 45-1, Paragraph 4502, Volume 7A of DoD 7000.14-R, formatted in accordance with Paragraph 3.2.b.(5).	9	272	Signed Numeric, implied decimal

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
43. Federal Insurance Contributions Act Taxable Wages Paid Current Month Amount	The amount of basic pay paid current month subject to FICA withholding for the social security tax and Medicare hospital insurance tax pursuant to Table 45-1, Paragraph 4502, Volume 7A of DoD 7000.14-R, formatted in accordance with Paragraph 3.2.b.(5).	9	281	Signed Numeric, implied decimal
44. Federal Insurance Contributions Act Tax Withheld Year to Date Amount	The amount of FICA tax withheld year to date for the social security tax and Medicare hospital insurance tax pursuant to Table 45-1, Paragraph 4503, Volume 7A of DoD 7000.14-R, formatted in accordance with Paragraph 3.2.b.(5).	9	290	Signed Numeric, implied decimal
45. Federal Insurance Contributions Act Tax Withheld Current Month Amount	The amount of FICA tax withheld current month for the social security tax and Medicare hospital insurance tax pursuant to Table 45-1, Paragraph 4503, Volume 7A of DoD 7000.14-R, formatted in accordance with Paragraph 3.2.b.(5).	9	299	Signed Numeric, implied decimal
46. Medicare Taxable Wages Paid Year to Date Amount	The amount of the year to date taxable wages paid subject to withholding for the Medicare hospital insurance tax pursuant to Table 45-1, Paragraph 4503, Volume 7A of DoD 7000.14-R, formatted in accordance with Paragraph 3.2.b.(5).	9	308	Signed Numeric, implied decimal
47. Medicare Taxable Wages Paid Current Month Amount	The amount of taxable wages paid current month subject to withholding for the Medicare hospital insurance tax pursuant to Table 45-1, Paragraph 4503, Volume 7A of DoD 7000.14-R, formatted in accordance with Paragraph 3.2.b.(5).	9	317	Signed Numeric, implied decimal
48. Medicare Tax Withheld Year to Date Amount	The amount of Medicare hospital insurance taxes withheld year to date pursuant to Table 45-1, Paragraph 4503, Volume 7A of DoD 7000.14-R, formatted in accordance with Paragraph 3.2.b.(5).	9	326	Signed Numeric, implied decimal
49. Medicare Tax Withheld Current Month Amount	The amount of Medicare hospital insurance taxes withheld current month pursuant to Table 45-1, Paragraph 4503, Volume 7A of DoD 7000.14-R, formatted in accordance with Paragraph 3.2.b.(5).	9	335	Signed Numeric, implied decimal
50. State Taxable Wages Paid Year to Date Amount	The total pay earned year to date in the current tax year that is subject to State taxes in accordance with to Table 44-1, Chapter 44, Volume 7A of DoD 7000.14-R, formatted in accordance with Paragraph 3.2.b.(5).	9	344	Signed Numeric, implied decimal
51. State Taxable Wages Paid Current Month Amount	The total pay earned in current month that is subject to State taxes in accordance with to Table 44-1, Chapter 44, Volume 7A of DoD 7000.14-R, formatted in accordance with Paragraph 3.2.b.(5).	9	353	Signed Numeric, implied decimal
52. State Tax Withheld Year to Date Amount	The amount of taxable wages withheld for State income tax for the current tax year in accordance with to Table 44-2, Chapter 44, Volume 7A of DoD 7000.14-R, formatted in accordance with Paragraph 3.2.b.(5).	9	362	Signed Numeric, implied decimal
53. State Tax Withheld Current Month Amount	The amount of taxable wages withheld for State income tax for the current month in accordance with to Table 44-2, Chapter 44, Volume 7A of DoD 7000.14-R, formatted in accordance with Paragraph 3.2.b.(5).	9	371	Signed Numeric, implied decimal

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
Basic Pay				
54. Basic Pay for Active Duty Paid Current Month Amount	The amount paid the Service member for all active duty in a pay status for the current month, pursuant to Section 204 of Title 37, U.S.C., and formatted in accordance with Paragraph 3.2.b.(5).	9	380	Signed Numeric, implied decimal
55. Basic Pay for Inactive Duty Training Paid Current Month Amount	The amount paid the Service member for all inactive active duty training in a pay status for the current month, in accordance with Section 206 of Title 37, U.S.C. This is total for all paid drills or unit training assemblies in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	389	Signed Numeric, implied decimal
56. Current Pay Status Code	The code that identifies a Service member's current pay status to show an active pay account separate from an inactive pay account. A - Member paid with Regular Component funds B - Member paid with Reserve Component funds C - Suspended pay account D - Dropped from rolls (deserter) E - Dropped from rolls (other) F - Separated from Regular component G - Separated from Reserve component	1	398	Character
Special and Bonus Pays				
57. Foreign Language Proficiency Bonus Total Paid Current Month Amount	The amount of all Foreign Language Proficiency Bonus (FLPB) bonuses paid to a Service member for proficiency in a foreign language(s) deemed as a critical need as determined by the Secretary of the Military Department concerned in accordance with DoDI 1340.27. It will be formatted in accordance with Paragraph 3.2.b.(5).	9	399	Signed Numeric, implied decimal
58. Foreign Language Proficiency Bonus 1 Paid Current Month Amount	The amount of FLPB 1 paid in the current month, formatted in accordance with Paragraph 3.2.b.(5).	9	408	Signed Numeric, implied decimal
59. Foreign Language Proficiency Bonus 1 Effective Start Date	The calendar date of beginning pay entitlement for FLPB 1 for which a Service member has established proficiency.	8	417	Numeric, YYYYMMDD
60. Foreign Language Proficiency Bonus 1 Language Code	The FLPB 1 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency using the Language Code format at the DMDC Website. If not applicable, set to QAW; if unknown set to QAZ.	3	425	Character
61. Foreign Language Proficiency Bonus 2 Paid Current Month Amount	The amount of FLPB 2 paid in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	428	Signed Numeric, implied decimal

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
62. Foreign Language Proficiency Bonus 2 Effective Start Date	The calendar date of beginning pay entitlement for FLPB 2 for which a Service member has established proficiency.	8	437	Numeric, YYYYMMDD
63. Foreign Language Proficiency Bonus 2 Language Code	The FLPB 2 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency using the Language Code format at the DMDC Website. If not applicable, set to QAW; if unknown set to QAZ.	3	445	Character
64. Foreign Language Proficiency Bonus 3 Paid Current Month Amount	The amount of FLPB 3 paid in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	448	Signed Numeric, implied decimal
65. Foreign Language Proficiency Bonus 3 Effective Start Date	The calendar date of beginning pay entitlement for FLPB 3 a Service member has established proficiency.	8	457	Numeric, YYYYMMDD
66. Foreign Language Proficiency Bonus 3 Language Code	The FLPB 3 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency using the Language Code format at the DMDC Website. If not applicable, set to QAW; if unknown set to QAZ.	3	465	Character
67. Foreign Language Proficiency Bonus 4 Paid Current Month Amount	The amount of FLPB 4 paid in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	468	Signed Numeric, implied decimal
68. Foreign Language Proficiency Bonus 4 Effective Start Date	The calendar date of beginning pay entitlement for FLPB 4 a Service member has established proficiency.	8	477	Numeric, YYYYMMDD
69. Foreign Language Proficiency Bonus 4 Language Code	The FLPB 4 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency using the Language Code format at the DMDC Website. If not applicable, set to QAW; if unknown set to QAZ.	3	485	Character
70. Foreign Language Proficiency Bonus 5 Paid Current Month Amount	The amount of FLPB 5 paid in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	488	Signed Numeric, implied decimal
71. Foreign Language Proficiency Bonus 5 Effective Start Date	The calendar date of beginning pay entitlement for FLPB 5 a Service member has established proficiency	8	497	Numeric, YYYYMMDD

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
72. Foreign Language Proficiency Bonus 5 Language Code	The FLPB 5 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency using the Language Code format at the DMDC Website. If not applicable, set to QAW; if unknown set to QAZ.	3	505	Character
73. Foreign Language Proficiency Bonus 6 Paid Current Month Amount	The amount of FLPB 6 paid in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	508	Signed Numeric, implied decimal
74. Foreign Language Proficiency Bonus 6 Effective Start Date	The calendar date of beginning pay entitlement for FLPB 6 a Service member has established proficiency.	8	517	Numeric, YYYYMMDD
75. Foreign Language Proficiency Bonus 6 Language Code	The FLPB 6 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency using the Language Code format at the DMDC Website. If not applicable, set to QAW; if unknown set to QAZ.	3	525	Character
76. Foreign Language Proficiency Bonus 7 Paid Current Month Amount	The amount of FLPB 7 paid in the current month formatted pursuant with Paragraph 3.2.b.(5).	9	528	Signed Numeric, implied decimal
77. Foreign Language Proficiency Bonus 7 Effective Start Date	The calendar date of beginning pay entitlement for FLPB 7 a Service member has established proficiency.	8	537	Numeric, YYYYMMDD
78. Foreign Language Proficiency Bonus 7 Language Code	The FLPB 7 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency using the Language Code format at the DMDC Website. If not applicable, set to QAW; if unknown set to QAZ.	3	545	Character
79. Foreign Language Proficiency Bonus 8 Paid Current Month Amount	The amount of FLPB 8 paid in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	548	Signed Numeric, implied decimal
80. Foreign Language Proficiency Bonus 8 Effective Start Date	The calendar date of beginning pay entitlement for FLPB 8 a Service member has established proficiency.	8	557	Numeric, YYYYMMDD
81. Foreign Language Proficiency Bonus 8 Language Code	The FLPB 8 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency using the Language Code format at the DMDC Website. If not applicable, set to QAW; if unknown set to QAZ.	3	565	Character

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
82. Foreign Language Proficiency Bonus 9 Paid Current Month Amount	The amount of FLPB 9 paid in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	568	Signed Numeric, implied decimal
83. Foreign Language Proficiency Bonus 9 Effective Start Date	The calendar date of beginning pay entitlement for FLPB 9 a Service member has established proficiency.	8	577	Numeric, YYYYMMDD
84. Foreign Language Proficiency Bonus 9 Language Code	The FLPB 9 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency using the Language Code format at the DMDC Website. If not applicable, set to QAW; if unknown set to QAZ.	3	585	Character
85. Foreign Language Proficiency Bonus 10 Paid Current Month Amount	The amount of FLPB 10 paid in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	588	Signed Numeric, implied decimal
86. Foreign Language Proficiency Bonus 10 Effective Start Date	The calendar date of beginning pay entitlement for FLPB 10 a Service member has established proficiency.	8	597	Numeric, YYYYMMDD
87. Foreign Language Proficiency Bonus 10 Language Code	The FLPB 10 language code that represents a means of communication based on a formalized system of sounds and symbols. Report the language, other than English, in which a member possesses proficiency using the Language Code format at the DMDC Website. If not applicable, set to QAW; if unknown set to QAZ.	3	605	Character
88. High-Deployment Days Quantity	The number of days an Active Component Service member is deployed for 191 or more consecutive days, or deployed 401 days or more out of the preceding 730 days. For a Reserve Component Service member, the second or later call or order to active duty supporting contingency operations, or a call or order for more than 30-days supporting contingency operations within one year of release from active duty for a contingency operation. See Chapter 65, Volume 7A of DoD 7000.14-R, and Section 436 of Title 37, U.S.C.	3	608	Numeric
89. High Deployment Per Diem Paid Current Month Amount	The amount of a high deployment allowance paid in current month formatted in accordance with Paragraph 3.2.b.(5).	9	611	Signed Numeric, implied decimal
90. High Deployment Per Diem Effective Date	The calendar date of beginning pay entitlement for high deployment allowance pay.	8	620	Numeric, YYYYMMDD
91. Special Pay 1 Type Code	Code that identifies the Special Pay 1 authorized to the member. See Table 2.	3	628	Character

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
92. Special Pay 1 Paid Current Month Amount	The amount of the payment for the special pay 1 made in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	631	Signed Numeric, implied decimal
93. Special Pay 1 Location Country Code	The location dependent special pay 1 coded in the three-character GENC country codes found at the GENC Registry Website.	3	640	Character
94. Special Pay 1 Start Date	Begin calendar date related to the current entitlement of this special pay 1. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	643	Numeric, YYYYMMDD
95. Special Pay 1 Stop Date	The end calendar date for the current entitlement of this special pay 1. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	651	Numeric, YYYYMMDD
96. Special Pay 2 Type Code	Code that identifies the special pay 2 authorized to the member. See Table 2.	3	659	Character
97. Special Pay 2 Paid Current Month Amount	The amount of the payment for the special pay 2 made in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	662	Signed Numeric, implied decimal
98. Special Pay 2 Location Country Code	The location dependent special pay 2 coded in the three-character GENC country codes found at the GENC Registry Website.	3	671	Character
99. Special Pay 2 Start Date	The begin calendar date related to the current entitlement of this special pay 2. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	674	Numeric, YYYYMMDD
100. Special Pay 2 Stop Date	The end calendar date for the current entitlement of this special pay 2. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	682	Numeric, YYYYMMDD
101. Special Pay 3 Type Code	Code that identifies the special pay 3 authorized to the member. See Table 2.	3	690	Character
102. Special Pay 3 Paid Current Month Amount	The amount of the payment for the special pay 3 made in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	693	Signed Numeric, implied decimal
103. Special Pay 3 Location Country Code	The location dependent special pay 3 coded in the three-character GENC country codes found at the GENC Registry Website.	3	702	Character
104. Special Pay 3 Start Date	The begin calendar date related to the current entitlement of this special pay 3. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	705	Numeric, YYYYMMDD
105. Special Pay 3 Stop Date	The end calendar date for the current entitlement of this special pay 3. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	713	Numeric, YYYYMMDD

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
106. Special Pay 4 Type Code	Code that identifies the special pay 4 authorized to the member. See Table 2.	3	721	Character
107. Special Pay 4 Paid Current Month Amount	The amount of the payment for the special pay 4 made in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	724	Signed Numeric, implied decimal
108. Special Pay 4 Location Country Code	The location dependent special pay 4 coded in the three-character GENC country codes found at the GENC Registry Website.	3	733	Character
109. Special Pay 4 Start Date	The begin calendar date related to the current entitlement of this special pay 4. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	736	Numeric, YYYYMMDD
110. Special Pay 4 Stop Date	The end calendar date related to the current entitlement of this special pay 4. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	744	Numeric, YYYYMMDD
111. Special Pay 5 Type Code	Code that identifies the special pay 5 authorized to the member. See Table 2.	3	752	Character
112. Special Pay 5 Paid Current Month Amount	The amount of the payment for the special pay 5 made in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	755	Signed Numeric, implied decimal
113. Special Pay 5 Location Country Code	The location dependent special pay 5 coded in the three-character GENC country codes found at the GENC Registry Website.	3	764	Character
114. Special Pay 5 Start Date	Begin calendar date related to the current entitlement of this special pay 5. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	767	Numeric, YYYYMMDD
115. Special Pay 5 Stop Date	The end calendar date related to the current entitlement of this special pay 5. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	775	Numeric, YYYYMMDD
116. Special Pay 6 Type Code	Code that identifies the special pay 6 authorized to the member. See Table 2.	3	783	Character
117. Special Pay 6 Paid Current Month Amount	The amount of the payment for the special pay 6 made in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	786	Signed Numeric, implied decimal
118. Special Pay 6 Location Country Code	The location dependent special pay 6 coded in the three-character GENC country codes found at the GENC Registry Website.	3	795	Character
119. Special Pay 6 Start Date	The begin calendar date related to the current entitlement of this special pay 6. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	798	Numeric, YYYYMMDD

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
120. Special Pay 6 Stop Date	The end calendar date related to the current entitlement of this special pay 6. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	806	Numeric, YYYYMMDD
121. Special Pay 7 Type Code	Code that identifies the Special Pay 7 authorized to the member. See Table 2.	3	814	Character
122. Special Pay 7 Paid Current Month Amount	The amount of the payment for the special pay 7 made in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	817	Signed Numeric, implied decimal
123. Special Pay 7 Location Country Code	The location dependent special pay 7 coded in the three-character GENC country codes found at the GENC Registry Website.	3	826	Character
124. Special Pay 7 Start Date	The begin calendar date related to the current entitlement of this special pay 7. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	829	Numeric, YYYYMMDD
125. Special Pay 7 Stop Date	The end calendar date related to the current entitlement of this special pay 7. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	837	Numeric, YYYYMMDD
126. Special Pay 8 Type Code	Code that identifies the special pay 8 authorized to the member. See Table 2.	3	845	Character
127. Special Pay 8 Paid Current Month Amount	The amount of the payment for the special pay 8 made in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	848	Signed Numeric, implied decimal
128. Special Pay 8 Location Country Code	The location dependent special pay 8 coded in the three-character GENC country codes found at the GENC Registry Website.	3	857	Character
129. Special Pay 8 Start Date	The begin calendar date related to the current entitlement of this special pay 8. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	860	Numeric, YYYYMMDD
130. Special Pay 8 Stop Date	The end calendar date related to the current entitlement of this special pay 8. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	868	Numeric, YYYYMMDD
131. Special Pay 9 Type Code	Code that identifies the special pay 9 authorized to the member. See Table 2.	3	876	Character
132. Special Pay 9 Paid Current Month Amount	The amount of the payment for the special pay 9 made in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	879	Signed Numeric, implied decimal
133. Special Pay 9 Location Country Code	The location dependent special pay 9 coded in the three-character GENC country codes found at the GENC Registry Website.	3	888	Character

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
134. Special Pay 9 Start Date	The begin calendar date related to the current entitlement of this special pay 9. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	891	Numeric, YYYYMMDD
135. Special Pay 9 Stop Date	The end calendar date related to the current entitlement of this special pay 9. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	899	Numeric, YYYYMMDD
136. Special Pay 10 Type Code	Code that identifies the special pay 10 authorized to the member. See Table 2.	3	907	Character
137. Special Pay 10 Paid Current Month Amount	The amount of the payment for the special pay 10 made in the current month formatted in accordance with Paragraph 3.2.b.(5).	9	910	Signed Numeric, implied decimal
138. Special Pay 10 Location Country Code	The location dependent special pay 10 coded in the three-character GENC country codes found at the GENC Registry Website.	3	919	Character
139. Special Pay 10 Start Date	The begin calendar date related to the current entitlement of this special pay 10. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	922	Numeric, YYYYMMDD
140. Special Pay 10 Stop Date	The end calendar date related to the current entitlement of this special pay 10. This calendar date will reset as the dollar amount changes or the entitlement changes over time.	8	930	Numeric, YYYYMMDD
141. Income Replacement Allowance Paid Current Month Amount	The amount of income replacement allowance paid for the current month, pursuant to the guidance provided in Chapter 55, Volume 7A of DoD 7000.14-R and formatted in accordance with Paragraph 3.2.b.(5).	9	938	Signed Numeric, implied decimal
142. Income Replacement Eligibility Reason Code	The reason code the Service member is eligible for income replacement as published in Chapter 55, Volume 7A of DoD 7000.14-R: A - Completed 547 continuous days of active duty under involuntary orders. B - Completed 730 cumulative days of involuntary active duty during the previous 1,826 days. C - On involuntary orders for 180 days or more within the 180 days following separation from a previous involuntary active duty period of 180 days or more. D - Continuation or establishment of eligibility due to active duty in accordance with Section 12301(h) of Title 10, U.S.C.	1	947	Character
143. Incapacitation Pay Paid Current Month Amount	The total amount paid this month to the Service member to compensate for the difference between their civilian pay and what their active duty pay and entitlements would be while incapacitated, formatted in accordance with Paragraph 3.2.b.(5).	9	948	Signed Numeric, implied decimal

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
144. Incapacitation Pay Days Current Month Quantity	The total amount of days of incapacitation pay paid this month to a Service member. See Paragraph 5706, Volume 7A of DoD 7000.14-R and Sections 204 and 206 of Title 37, U.S.C.	2	957	Signed Numeric
145. Bonus 1 Type Code	The code that identifies the bonus type 1 authorized to the Service member. See Table 3.	3	959	Character
146. Bonus 1 Original Entitlement Amount	The amount of the bonus 1 entitlement that was set when the bonus was awarded, formatted in accordance with Paragraph 3.2.b.(5).	9	962	Signed Numeric, implied decimal
147. Bonus 1 Paid Current Month Amount	The amount of the bonus 1 paid in the current month, formatted in accordance with Paragraph 3.2.b.(5).	9	971	Signed Numeric, implied decimal
148. Bonus 1 Paid to Date Amount	The total amount of bonus 1 paid to date, from the calendar date of the award of the Bonus 1, formatted in accordance with Paragraph 3.2.b.(5).	9	980	Signed Numeric, implied decimal
149. Bonus 1 Original Start Date	The start calendar date for the bonus 1 on which the Service member has executed agreement to fulfill the terms of service for which a bonus is paid.	8	989	Numeric, YYYYMMDD
150. Bonus 1 Stop Date	The end calendar date for the bonus 1 is the calendar date on which the Service member has satisfied all of the terms of the service agreement.	8	997	Numeric, YYYYMMDD
151. Bonus 1 Payment Election Code	The Service member's bonus 1 payment election choice: A - Lump sum B - Annual installment C - Monthly D - Lump sum with annual installments E - Lump sum with monthly installments F - Other	1	1005	Character
152. Bonus 2 Type Code	The code that identifies the bonus type 2 authorized to the Service member. See Table 3.	3	1006	Character
153. Bonus 2 Original Entitlement Amount	The amount of the bonus 2 entitlement that was set when the bonus was awarded, formatted in accordance with Paragraph 3.2.b.(5).	9	1009	Signed Numeric, implied decimal
154. Bonus 2 Paid Current Month Amount	The amount of the bonus 2 paid in the current month, formatted in accordance with Paragraph 3.2.b.(5).	9	1018	Signed Numeric, implied decimal
155. Bonus 2 Paid to Date Amount	The total amount of bonus 2 paid to date, from the calendar date of the award of the Bonus 2, formatted in accordance with Paragraph 3.2.b.(5).	9	1027	Signed Numeric, implied decimal

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
156. Bonus 2 Original Start Date	The start calendar date for the bonus 2 on the Service member has executed agreement to fulfill the terms of service for which a bonus is paid.	8	1036	Numeric, YYYYMMDD
157. Bonus 2 Stop Date	The end calendar date for the bonus 2 calendar date on which the member has satisfied all of the terms of the service agreement.	8	1044	Numeric, YYYYMMDD
158. Bonus 2 Payment Election Code	The Service member's bonus 2 payment election choice: A - Lump sum B - Annual installment C - Monthly D - Lump sum with annual installments E - Lump sum with monthly installments F - Other	1	1052	Character
159. Bonus 3 Type Code	The code that identifies the bonus type 3 authorized to the member. See Table 3.	3	1053	Character
160. Bonus 3 Original Entitlement Amount	The amount of the bonus 3 entitlement set when the bonus was awarded, formatted in accordance with Paragraph 3.2.b.(5).	9	1056	Signed Numeric, implied decimal
161. Bonus 3 Paid Current Month Amount	The amount of the bonus 3 paid in the current month, formatted in accordance with Paragraph 3.2.b.(5).	9	1065	Signed Numeric, implied decimal
162. Bonus 3 Paid to Date Amount	The total amount of bonus 3 paid to date, from the calendar date of the award of the Bonus 3, formatted in accordance with Paragraph 3.2.b.(5).	9	1074	Signed Numeric, implied decimal
163. Bonus 3 Original Start Date	The start calendar date for the bonus 3 on which the Service member has executed agreement to fulfill the terms of service for which a bonus is paid.	8	1083	Numeric, YYYYMMDD
164. Bonus 3 Stop Date	The end calendar date for the bonus 3 is the calendar date on which the member has satisfied all of the terms of the service agreement.	8	1091	Numeric, YYYYMMDD
165. Bonus 3 Payment Election Code	The Service member's bonus 3 payment election choice: A - Lump sum B - Annual installment C - Monthly D - Lump sum with annual installments E - Lump sum with monthly installments F - Other	1	1099	Character
166. Basic Allowance for Subsistence Paid Current Month Amount	Basic allowance for subsistence (BAS) is an allowance meant to offset costs for a Service member's meals. The BAS paid in the current month, pursuant to Section 402 of Title 37, U.S.C., and Chapter 25, Volume 7A of DoD 7000.14-R, formatted in accordance with Paragraph 3.2.b.(5).	9	1100	Signed Numeric, implied decimal

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
167. Clothing Monetary and Uniformed Equipment Allowances Paid Current Month Amount	The sum of all clothing allowances for officers, warrant officers, and enlisted Service members pursuant to Chapter 29, Volume 7A of DoD 7000.14-R, formatted in accordance Paragraph 3.2.b.(5).	9	1109	Signed Numeric, implied decimal
168. Family Separation Allowance Paid Current Month Amount	Family separation allowance is payable to Service members with dependents to provide compensation for added expenses incurred because of an enforced family separation for the transportation of dependents, duty on-board a ship, or temporary duty from the permanent duty station (PDS) for more than 30 days for the continental United States (CONUS) and outside the continental United States. The amount of the family separation paid to the Service member for the current month, pursuant to Chapter 27, Volume 7A of DoD 7000.14-R, formatted in accordance with Paragraph 3.2.b.(5).	9	1118	Signed Numeric, implied decimal
169. Family Supplemental Subsistence Allowance Paid Current Month Amount	The amount of the family supplemental subsistence allowance paid to Service member for the current month, pursuant to Chapter 25, Volume 7A of DoD 7000.14-R and DoDI 1341.11 formatted in accordance with Paragraph 3.2.b.(5).	9	1127	Signed Numeric, implied decimal
170. Basic Allowance for Housing Paid Current Month Amount	Basic allowance for housing (BAH) provides Service members equitable housing compensation based on housing costs in local civilian housing markets when government quarters are not provided. See Chapter 10 of Joint Travel Regulations (JTR). The amount of the BAH for domestic housing, within the 50 United States, paid to the Service member for the current month formatted in accordance with Paragraph 2.c.(6).	9	1136	Signed Numeric, implied decimal
171. Basic Allowance for Housing Primary Location Eligibility Status Code	The code indicating the type of BAH the Service member is eligible to receive. See Paragraph 1002 of JTR. A - BAH with dependents B - BAH without dependents C - BAH Partial D - BAH Transit with dependents E - BAH Transit without dependents F - BAH Reserve Component with dependents G - BAH Reserve Component without dependents L - Privatized quarters with dependents M - Privatized quarters without dependents N - Privatized barracks Q - BAH Differential	1	1145	Character

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
172. Basic Allowance for Housing Dependent Type Code	The character code indicating the Service member's BAH dependents status: A - Civilian spouse B - Child support (BAH- Differential), member assigned to barracks C - Child under 21 years of age D - Parent (including "in loco parentis") to Member married to member without dependents J - Single member living off base paying child support	1	1146	Character
173. Basic Allowance for Housing Primary Location US Postal Region ZIP Code Identifier	The first five digits. Of the BAH primary location postal region ZIP code.	5	1147	Character
174. Family Separation Housing Basic Allowance Housing Paid Current Month Amount	The family separation housing basic allowance housing (FSH-BAH) based location is payable for a separation resulting from military orders for an assignment at a PDS in Alaska and Hawaii or to a CONUS PDS to which concurrent travel is denied and is based on the PDS location. See Paragraph 1006 of JTR and Chapter 27, Volume 7A of DoD 7000.14-R. The current amount of the FSH-BAH allowance paid for the current month formatted in accordance with Paragraph 3.2.b.(5).	9	1152	Signed Numeric, implied decimal
175. Family Separation Housing Basic Allowance Housing Eligibility Status Code	The FSH-BAH eligibility status code for a housing allowance for a Service member separated from their family. A - Not eligible - residing in adequate single government quarters (barracks, ship) B - FSH-BAH allowance at duty location C - BAH temporary duty	1	1161	Character
176. Family Separation Housing Basic Allowance Housing Location US Postal Region ZIP Code Identifier	The first five digits of the FSH-BAH allowance location postal region ZIP code.	5	1162	Character
177. Overseas Housing Allowance Paid Current Month Amount	The overseas housing allowance (OHA) is designed to provide Service members accurate and equitable housing compensation based on housing costs in overseas civilian housing markets, and is payable when government quarters are not provided. See Paragraph 1006 of JTR. The amount of the OHA paid in the current month will be formatted in accordance with Paragraph 3.2.b.(5).	9	1167	Signed Numeric, implied decimal

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
178. Overseas Housing Allowance Basis Code	The OHA basis code identifies the type of overseas housing allowance to which a member is entitled. A - With dependents B - Without dependents C - With dependents solely for child support D - With dependents residing near PDS to identify non-command sponsored family traveling with Service member on unaccompanied tour.	1	1176	Character
179. Overseas Housing Allowance Location Identifier	The OHA location Identifier for the OHA is found in the OHA rate query table, http://www.defensetravel.dod.mil/site/ohaCalc.cfm .	5	1177	Character
180. Overseas Housing Allowance Housing Status Code	The indicator of a member's housing status of owner or renter. O - Owner R - Renter	1	1182	Character
181. Overseas Housing Allowance Currency Code	The code representing the currency in which rent or mortgage is paid. Currency names and code elements are found in the International Organization for Standardization 4217 Currency Codes Website.	3	1183	Character
182. Overseas Housing Allowance Monthly Housing Paid Current Month Amount	OHA is based on actual rental costs not to exceed the maximum prescribed locality rental allowance OHA allowable rates for each geographic duty location, pay grade, dependency status, number of shares, and utilities. See Paragraph 1006 of JTR. Rounded to a whole amount in the foreign currency reported in record field 181.	12	1186	Signed Numeric
183. Overseas Housing Allowance Electricity Utilities Identifier	The OHA electricity utilities Identifier to identify if the cost of electricity is included in the monthly housing cost. N - No (Not included, or not applicable) Y - Yes (Included)	1	1198	Character
184. Overseas Housing Allowance Heating Utilities Identifier	The OHA heating utilities indicator to identify if the cost for heating is included in the monthly housing cost. N - No (Not included, or not applicable) Y - Yes (Included)	1	1199	Character
185. Overseas Housing Allowance Air Conditioning Utilities Identifier	The OHA air conditioning utilities N - No (Not included, or not applicable) Y - Yes (Included)	1	1200	Character
186. Overseas Housing Allowance Water or Sewer Utilities Identifier	The OHA water or sewer utilities indicator to identify if the cost for water or sewer is included in the monthly housing cost. N - No (Not included, or not applicable) Y - Yes (Included)	1	1201	Character

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
187. Overseas Housing Allowance Trash Disposal Utilities Identifier	The OHA trash disposal utilities indicator to identify if the cost for trash disposal is included in the monthly housing cost. N - No (Not included, or not applicable) Y - Yes (Included)	1	1202	Character
188. Overseas Housing Allowance Individuals Sharing Overseas Housing Quantity	Report the number of individuals sharing overseas rent (2 thru 8), report 9 if 9 or more are sharing rent. See Paragraph 10022 of JTR.	1	1203	Character
189. Overseas Housing Allowance Move In Housing Allowance Miscellaneous Paid Current Month Amount	The amount of the current month's payment of OHA move in housing allowance (MIHA) for moving expenses paid to defray the costs associated with moving in to occupy privately leased or owned quarters overseas, formatted in accordance with Paragraph 3.2.b.(5).	9	1204	Signed Numeric, implied decimal
190. Overseas Housing Allowance Move In Housing Allowance Rent Paid Current Month Amount	The current month's payment for actual expenses for reasonable rent related expenses, formatted in accordance with Paragraph 3.2.b.(5).	9	1213	Signed Numeric, implied decimal
191. Overseas Housing Allowance Move In Housing Allowance Security Paid Current Month Amount	The amount of the current month's payment for actual expenses for security related expenses, formatted in accordance with Paragraph 3.2.b.(5).	9	1222	Signed Numeric, implied decimal
192. Family Separation Housing Overseas Allowance Paid Current Month Amount	The family separation housing overseas housing allowance (FSH-O) based location is payable for a separation resulting from military orders for an assignment at a PDS outside the United States and is based on the location of the PDS. See Paragraph 1006 of JTR. The amount of the FSH-O allowance paid for the current month, formatted in accordance with Paragraph 3.2.b.(5).	9	1231	Signed Numeric, implied decimal
193. Family Separation Housing Overseas Allowance Basis Code	The code that indicates the type of FSH-O to which the Service member is entitled. See Paragraph 10400 of JTR. A - With dependents B - Without dependents C - With dependents solely for child support D - With dependents residing in the vicinity of PDS due to non-command sponsored family traveling with member on unaccompanied tour.	1	1240	Character
194. Family Separation Housing Overseas Allowance Location Identifier	The FSH-O based location identifier found at: http://www.defensetravel.dod.mil/site/ohaCalc.cfm .	5	1241	Character

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
195. Family Separation Housing Overseas Allowance Status Code	The FSH-O status code to indicate a Service member's housing status as owner or renter for FSH-O. O - Owner R - Renter	1	1246	Character
196. Family Separation Housing Overseas Allowance Currency Code	The code representing the currency in which the rent or mortgage is paid. Currency names and code elements found the XE 4217 Currency Codes website.	3	1247	Character
197. Family Separation Housing Overseas Allowance Monthly Housing Paid Current Month Amount	FSH-O is a cost reimbursement based allowance used to defray the member's housing costs and includes the following three components: rent, utilities, maintenance reoccurring expenses and MIHA.	12	1250	Signed Numeric
198. Family Separation Housing Overseas Allowance Electricity Utilities Identifier	The FSH-O electricity utilities identifier to identify if the cost for electricity is included in the monthly housing cost. N - No (Not included, or not applicable) Y - Yes (Included)	1	1262	Character
199. Family Separation Housing Overseas Allowance Heating Utilities Identifier	The FSH-O heating utilities identifier to identify if the cost for heating is included in the monthly housing cost. N - No (Not included, or not applicable) Y - Yes (Included)	1	1263	Character
200. Family Separation Housing Overseas Allowance Air Conditioning Utilities Identifier	The FSH-O air conditioning utilities identifier to identify if the cost for conditioning is included in the monthly housing cost. N - No (Not included, or not applicable) Y - Yes (Included)	1	1264	Character
201. Family Separation Housing Overseas Allowance Water or Sewer Utilities Identifier	The FSH-O water or sewer utilities identifier to identify if the cost for water and sewer is included in the monthly housing cost. N - No (Not included, or not applicable) Y - Yes (Included)	1	1265	Character
202. Family Separation Housing Overseas Allowance Trash Disposal Utilities Identifier	The FSH-O trash disposal utilities identifier to identify if the cost for trash disposal is included in the monthly housing cost. N - No (Not included, or not applicable) Y - Yes (Included)	1	1266	Character
203. Family Separation Housing Overseas Allowance Individuals Sharing Overseas Housing Quantity	The number of individuals sharing overseas rent (2 thru 8). Report 9 if 9 or more are paying.	1	1267	Character

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
204. Family Separation Housing Overseas Allowance Move in Housing Allowance Miscellaneous Paid Current Month Amount	FSH-O MIHA miscellaneous reflects the average expenditures made and reported by members to make their dwellings habitable. See Paragraph 100505 of JTR. The FSH-O MIHA miscellaneous amount paid current month, formatted in accordance with Paragraph 3.2.b.(5).	9	1268	Signed Numeric, implied decimal
205. Family Separation Housing Overseas Allowance Move in Housing Allowance Rent Paid Current Month Amount	FSH-O MIHA Rent totally covers reasonable rent-related expenses. One-time, nonrefundable charges levied on behalf of the property owner, or a foreign government, that the member must pay when occupying a dwelling. See Paragraph 100505 of the JTR. The FSH-O MIHA rent paid current month, formatted in accordance with Paragraph 3.2.b.(5).	9	1277	Signed Numeric, implied decimal
206. Family Separation Housing Overseas Allowance Move in Housing Allowance Security Paid Current Month Amount	FSH-O MIHA security covers reasonable security-related expenses for a member assigned to an area in which dwellings must be modified to minimize terrorist and criminal threat. See Paragraph 100505 of the JTR. The FSH-O MIHA security amount paid current month, formatted in accordance with Paragraph 3.2.b.(5).	9	1286	Signed Numeric, implied decimal
207. Family Separation Housing Overseas Allowance Move in Housing Allowance Infectious Disease Paid Current Month Amount	FSH-O MIHA infectious disease covers reasonable upgrade to physical dwellings to prevent the spread of infectious disease. See Paragraph 100505 of the JTR. The FSH-O MIHA security amount paid current month, formatted in accordance with Paragraph 3.2.b.(5).	9	1295	Signed Numeric, implied decimal
208. Person Mailing US Postal Region ZIP Code Identifier	The first five digits of the Service member's resident postal region ZIP code.	5	1304	Character
209. Person Mailing US Postal Region ZIP Extension Identifier	The last four digits of the Service member's resident postal region ZIP code extension.	4	1309	Character
210. Government Inadequate Quarters Deduction Amount	The rental charge for inadequate quarters found at Paragraph 100703 of the JTR. The amount of rent collected current month, from the member, at the quarters fair rental value, formatted in accordance with Paragraph 2.c.(6).	9	1313	Signed Numeric, implied decimal

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
211. Permanent Duty Station Government Quarters Assignment or Adequacy Code	The PDS housing allowance eligibility status code for a Service member's reporting to a new PDS. A - Unassigned (not in quarters; should be in receipt of BAH or OHA) B - Assigned government quarters C - Inadequate quarters D - PCS in route (BAH-Transit) E - Single quarters (should have BAH partial and may have BAH- Differential)	1	1322	Character
212. CONUS Cost of Living Allowance Paid Current Month Amount	CONUS cost of living allowance (COLA) is compensation for a portion of excess costs for non-housing expenses incurred in areas that exceed costs in an average U.S. military location by more than 8 percent pursuant to Section 403b of Title 37, U.S.C. The amount of the CONUS COLA rate paid current month, formatted in accordance with Paragraph 3.2.b.(5).	9	1323	Signed Numeric, implied decimal
213. CONUS Cost of Living Allowance US Postal Region Zip Code Identifier	The first five digits of the CONUS Living Allowance location postal region ZIP code.	5	1332	Character
214. CONUS Cost of Living Allowance Basis Code	The code that identifies the member's CONUS COLA basis rate. A - With dependents B - Without dependents C - Not eligible, not in CONUS; entitled but not in eligible ZIP code; entitled but not receiving	1	1337	Character
215. Overseas Cost of Living Allowance 1 Paid Current Month Amount	The dollar amount of the overseas COLA 1 payment for the current month, formatted in accordance with Paragraph 3.2.b.(5).	9	1338	Signed Numeric, implied decimal
216. Overseas Cost of Living Allowance 1 Dependents Quantity	The number of command-sponsored dependents (1-8) for 1 through 8 command-sponsored dependents; report 9 if 9 or more dependents are command-sponsored.	1	1347	Character
217. Overseas Cost of Living Allowance 1 Location Identifier	The locality code derived from the rate query: http://www.defensetravel.dod.mil/site/colaCalc.cfm	5	1348	Character
218. Overseas Cost of Living Allowance 1 Barracks Paid Current Month Amount	The dollar amount of the overseas COLA 1 barracks payment for the current month, formatted in accordance with Paragraph 3.2.b.(5).	9	1353	Signed Numeric, implied decimal
219. Overseas Cost of Living Allowance Unique Expense Paid Current Month Amount	The current month payment for an overseas COLA unique expense, as a one-time payment, found at Chapter 9 of the JTR; formatted in accordance with Paragraph 3.2.b.(5).	9	1362	Signed Numeric, implied decimal

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
220. Overseas Cost of Living Allowance 2 Paid Current Month Amount	The dollar amount of the overseas COLA 2 payment for the current month, formatted in accordance with Paragraph 3.2.b.(5).	9	1371	Signed Numeric, implied decimal
221. Overseas Cost of Living Allowance 2 Location Identifier	The locality code derived from on the overseas COLA rate query table found at: http://www.defensetravel.dod.mil/site/colaCalc.cfm .	5	1380	Character
222. Overseas Cost of Living Allowance 2 Barracks Paid Current Month Amount	The dollar amount of the overseas COLA 2 barracks payment for the current month, formatted in accordance with Paragraph 3.2.b.(5).	9	1385	Signed Numeric, implied decimal
223. Muster Duty Allowance Paid Current Month Amount	Muster duty allowance (MDA) paid for a minimum of 2 hours muster duty performed pursuant to Section 433 of Title 37, U.S.C. The MDA payment paid current month, formatted pursuant to Paragraph 3.2.b.(5).	9	1394	Signed Numeric, implied decimal
224. Electronic Screening Allowance Paid Current Month Amount	Electronic screening performed in lieu of MDA for muster duty performed pursuant to Section 12319 of Title 10, U.S.C. A maximum of one electronic screening allowance (ESA) may be paid once during a calendar year. The ESA stipend payment paid to a member of the Individual Ready Reserve for participating in the screening performed by electronic means pursuant to Section 10149 of Title 10, U.S.C., formatted in accordance with Paragraph 3.2.b.(5)	9	1403	Signed Numeric, implied decimal
225. Funeral Honors Duty Allowance Paid Current Month Amount	The member is entitled to a funeral honors duty allowance for a minimum of two hours of funeral honors duty (FHD). A maximum of one FHD period may be earned and paid in one calendar day pursuant to Section 12503 of Title 10, U.S.C. The funeral honors duty allowance payment paid current month to a member of the Ready Reserve, formatted in accordance with Paragraph 3.2.b.(5)	9	1412	Signed Numeric, implied decimal
226. Pay Election Waiver Code	The pay election waiver code that a member entitled to retired pay, who performed Reserve training for compensation elected to receive for that duty either the retired pay to which entitled because of earlier military service; or the pay and allowances authorized for the duty being performed, if the member specifically waives retired pay. See Paragraph 1204, Volume 7B of DoD 7000.14-R. 0 - No Waiver 1 - Waive Reserve Pay 2 - Waive Retired Pay 3 - Waive VA Compensation	1	1421	Character
Reserve Component Drills and Tours				

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
227. Inactive Duty Training Authorized Periods Current Month Quantity	The total number of authorized inactive duty training (IDT) periods authorized current month. See DoDI 1215.06. These can be positive or negative values.	3	1422	Signed Numeric
228. Inactive Duty Training Paid Periods Current Month Quantity	The number of IDT periods paid current month. See DoDI 1215.06.	3	1425	Signed Numeric
229. Equivalent Training Paid Periods Current Month Quantity	The number of equivalent training periods paid current month. See DoDI 1215.06.	3	1428	Signed Numeric
230. Additional Inactive Duty Training Paid Periods Current Month Quantity	The number of paid IDT periods in current month to include additional training periods, additional flying and flight training periods, and readiness management periods. See DoDI 1215.06. These can be positive or negative values.	3	1431	Signed Numeric
231. Muster Duty Paid Periods Current Month Quantity	The number of paid muster duty periods in current month. See DoDI 1215.06.	3	1434	Signed Numeric
232. Funeral Honors Duty Paid Periods Current Month Quantity	The number of paid military FHD periods in current month. See DoDI 1215.06.	3	1437	Signed Numeric
233. Active Duty for Training Paid Days Current Month Quantity	The number of paid active duty for training days in current month. Include duty types: annual training, other training duty, and all full-time National Guard duty in these categories. See DoDI 1215.06.	3	1440	Signed Numeric
234. Active Duty Other Than for Training Paid Days Current Month Quantity	The number of paid active duty other than for training days in current month. Can be positive or negative values. Include duty types: active duty for operational support, Active Guard and Reserve, involuntary active duty, and all full-time National Guard duty in these categories. See DoDI 1215.06.	3	1443	Signed Numeric
235. Active Duty Paid Days Total Current Month Quantity	The total number of paid days of active duty to include active duty other than for training and active duty for training days in current month. These can be positive or negative values.	3	1446	Signed Numeric
Student and ROTC Data				
236. Student Program Code	The applicable ROTC, pre-commissioning, or student based education program code. E - Armed Forces Health Professional Scholarship (Chapter 60, Volume 7A of DoD 7000.14-R) F - Financial Assistance Program (Chapter 60 , Volume 7A of DoD 7000.14-R) H - Health Professional Stipend Program for Selected Reserve (Chapter 62, Volume 7A of DoD 7000.14-R) N - Non Contract/Non-Scholarship ROTC P - College First R - ROTC Scholarship S - Special Training Assistance Program (Section 2121 of Title 10, U.S.C.). V - Other Programs	1	1449	Character

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
237. Education Stipend Paid Current Month Amount	The educational stipend or grant amount paid current month amount for the student program code, to be formatted in accordance with Paragraph 3.2.b.(5)	9	1450	Signed Numeric, implied decimal
238. Education Subsistence Paid Current Month Amount	The amount of subsistence allowance for: scholarship cadets or midshipman, senior ROTC members appointed an Reserve Component, or non-scholarship senior ROTC members not in advanced training, paid current month amount to be formatted in accordance with Paragraph 3.2.b.(5)	9	1459	Signed Numeric, implied decimal
239. Education Summer or Training Encampment Paid Current Month Amount	The current month's pay of a cadet or midshipman or applicant in the ROTC while attending training, a practice cruises, or field training, formatted in accordance with Paragraph 3.2.b.(5)	9	1468	Signed Numeric, implied decimal
240. Education Books and Fees Paid Current Month Amount	The amount paid current month for allowances for books and miscellaneous fees for scholarship cadets and midshipmen, as prescribed by each Service, formatted in accordance with Paragraph 3.2.b.(5)	9	1477	Signed Numeric, implied decimal
241. Education Uniform Commutation Paid Current Month Amount	The amount of educational uniform commutation paid current month formatted in accordance with Paragraph 3.2.b.(5)	9	1486	Signed Numeric, implied decimal
242. Student's Unit of Assignment's UIC	The UIC of unit where Service member is performing duty. Army: UIC Major Command Code Navy: UIC BLANK Marine Corps: RUC Monitored Command Code Air Force: MPS Identifier Major Command Code Personnel Accounting Symbol Coast Guard: District Code Department ID BLANK	8 6 2 6 2 5 3 2 2 4 2 5 1	1495 1495 1501 1495 1498 1495 1500 1495 1497 1499 1495 1497 1502	Character
243. Education Current Graduation Date	The calendar date of the expected or actual date of graduation for the ROTC cadet or midshipman.	8	1503	Numeric, YYYYMMDD
Insurance Data				

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
244. Service Members Group Life Insurance Full Time Deduction Current Month Amount	The amount of the current month's deduction for a member's full-time Service members' Group Life Insurance (SGLI). See Chapter 47, Volume 7A of DoD 7000.14-R. Format in accordance with Paragraph 3.2.b.(6)	5	1511	Numeric
245. Service Members Group Life Insurance Part Time Deduction Current Month Amount	The amount of the current month's deduction for a member's part-time SGLI. See Chapter 58, Volume 7A of DoD 7000.14-R. Format in accordance with Paragraph 3.2.b.(6).	5	1516	Signed Numeric
246. Service Members Group Life Insurance Muster Duty Funeral Honors Duty Deduction Current Month Amount	The amount of the current month's deduction for members who perform muster duty or FHD and receive part-time coverage under the SGLI program. See Chapter 58, Volume 7A of DoD 7000.14-R. Format in accordance with Paragraph 3.2.b.(6)	5	1521	Signed Numeric
247. Service Members Group Life Insurance Coverage Elected Amount	The amount of SGLI coverage the Service member has elected, for the current month, in a full dollar amount.	7	1526	Signed Numeric
248. Service Members Group Life Insurance Coverage Current Amount Effective Date	The calendar date of the start of SGLI coverage the Service member has elected.	8	1533	Numeric, YYYYMMDD
249. Family Service Members Group Life Insurance Coverage Deduction Current Month Amount	The amount of the current month's deduction for a Service member's full-time family SGLI (FSGLI). See Paragraph 4705, Chapter 47, Volume 7A of DoD 7000.14-R. Format in accordance with Paragraph 3.2.b.(6)	5	1541	Signed Numeric
250. Family Service Members Group Life Insurance Coverage Elected Amount	The amount of FSGLI coverage the Service member has elected, for the current month, in a full dollar amount.	7	1546	Signed Numeric
251. Family Service Members Group Life Insurance Coverage Effective Date	The calendar date of the start of FSGLI coverage the Service member has elected.	8	1553	Numeric, YYYYMMDD
252. Service Members Group Life Insurance Traumatic Deduction Current Month Amount	The amount paid under the Traumatic Injury Protection Program, under the auspices of the SGLI program that provides payments to severely injured members who suffer a scheduled loss as a direct result of serious trauma, formatted in accordance with Paragraph 3.2.b.(6). See Chapter 47, Volume 7A of DoD 7000.14-R.	5	1561	Signed Numeric
253. TRICARE Dental Program Premium Deduction Current Month Amount	The amount of the TRICARE Dental Program premium deducted current month, formatted in accordance with Paragraph 3.2.b.(6).	5	1566	Signed Numeric
254. TRICARE Dental Program Effective Date	The calendar date of the start of TRICARE Dental Program coverage the Service member has elected.	8	1571	Numeric, YYYYMMDD

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
255. Family Service Member Group Life Insurance Declination Identifier	The indicator to identify if a Service member has declined FSGLI. N - No (Declination or not applicable) Y - Yes (Declination Indicated)	1	1579	Character
Thrift Savings Plan Data				
256. Traditional Thrift Savings Plan Catch-Up Contribution Year to Date Amount	The total year to date amount of traditional Thrift Savings Plan (TSP) catch-up contributions paid for a member age 50 years or older who made catch-up contributions to their TSP account, formatted in accordance with Paragraph 3.2.b.(5). See Chapter 51, Volume 7A of DoD 7000.14-R	9	1580	Signed Numeric, implied decimal
257. Traditional Thrift Savings Plan Catch-Up Contribution Current Month Amount	The current month amount of traditional TSP catch-up contributions for the current month, for a member age 50 years or older who made catch-up contributions to their TSP account, formatted in accordance with Paragraph 3.2.b.(5).	9	1589	Signed Numeric, implied decimal
258. Traditional Thrift Savings Plan Basic Pay Contribution Year to Date Amount	The total year to date contributions for traditional TSP, formatted in accordance with Paragraph 3.2.b.(5). See Chapter 51, Volume 7A of DoD 7000.14-R.	9	1598	Signed Numeric, implied decimal
259. Traditional Thrift Savings Plan Basic Pay Contribution Current Month Amount	The current month contributions for traditional TSP, formatted in accordance with Paragraph 3.2.b.(5).	9	1607	Signed Numeric, implied decimal
260. Traditional Thrift Savings Plan Bonus, Special and Incentive Pay Contribution Year to Date Amount	The total year to date bonus, special and incentive pays contribution for traditional TSP, formatted in accordance with Paragraph 3.2.b.(5).	9	1616	Signed Numeric, implied decimal
261. Traditional Thrift Savings Plan Bonus, Special and Incentive Pay Contribution Current Month Amount	The current month bonus, special and incentive pays contribution for TSP, formatted in accordance with Paragraph 3.2.b.(5).	9	1625	Signed Numeric, implied decimal
262. Roth Thrift Savings Plan Catch-Up Contribution Year to Date Amount	The total year to date amount of Roth TSP catch-up contributions paid year to date, for a member age 50 years or older who made catch-up contributions to their TSP account, formatted in accordance with Paragraph 3.2.b.(5). See Chapter 51, Volume 7A of DoD 7000.14-R	9	1634	Signed Numeric, implied decimal
263. Roth Thrift Savings Plan Catch-Up Contribution Current Month Amount	The current month amount of Roth TSP catch-up contributions for the current month, for a member age 50 years or older who made catch-up contributions to their TSP account, formatted in accordance with Paragraph 3.2.b.(5).	9	1643	Signed Numeric, implied decimal
264. Roth Thrift Savings Plan Basic Pay Contribution Year to Date Amount	The total year to date contributions for Roth TSP, formatted in accordance with Paragraph 3.2.b.(5). See Chapter 51, Volume 7A of DoD 7000.14-R	9	1652	Signed Numeric, implied decimal

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
265. Roth Thrift Savings Plan Basic Pay Contribution Current Month Amount	The current month contributions for Roth TSP, formatted in accordance with Paragraph 3.2.b.(5).	9	1661	Signed Numeric, implied decimal
266. Roth Thrift Savings Plan Bonus, Special and Incentive Pay Contribution Year to Date Amount	The year to date bonus, special and incentive pays contribution for Roth TSP, formatted in accordance with Paragraph 3.2.b.(5).	9	1670	Signed Numeric, implied decimal
267. Roth Thrift Savings Plan Bonus, Special and Incentive Pay Contribution Current Month Amount	The current month bonus, special and incentive pays contribution for Roth TSP, formatted in accordance with Paragraph 3.2.b.(5).	9	1679	Signed Numeric, implied decimal
268. BRS Automatic One-Percent Thrift Savings Plan Contribution Year to Date Amount	The Blended Retirement System (BRS) total year to date mandatory matching contributions for TSP, formatted in accordance with Paragraph 3.2.b.(5). See Chapter 51, Volume 7A of DoD 7000.14-R.	9	1688	Signed Numeric, implied decimal
269. BRS Automatic One-percent Thrift Savings Plan Contribution Current Month Amount	The BRS current month mandatory matching contributions for TSP, formatted in accordance with Paragraph 3.2.b.(5).	9	1697	Signed Numeric, implied decimal
270. Matching Thrift Savings Plan Contribution Year to Date Amount	The total year to date matching contributions for TSP, formatted in accordance with Paragraph 3.2.b.(5). See Chapter 51, Volume 7A of DoD 7000.14-R and the January 27, 2017, Secretary of Defense Memorandum.	9	1706	Signed Numeric, implied decimal
271. Matching Thrift Savings Plan Contribution Current Month Amount	The current month matching contributions for TSP, formatted in accordance with Paragraph 3.2.b.(5).	9	1715	Signed Numeric, implied decimal
Education Program Data				
272. Montgomery GI Bill Contribution to Date Amount	The Montgomery GI Bill (MGIB) contributions, to date, paid pursuant to Chapter 30 of Title 38, U.S.C., formatted in accordance with Paragraph 3.2.b.(5).	9	1724	Signed Numeric, implied decimal
273. Montgomery GI Bill Contribution Current Month Amount	The current month MGIB contributions, and paid pursuant to Chapter 30 of Title 38, U.S.C., formatted in accordance with Paragraph 3.2.b.(5).	9	1733	Signed Numeric, implied decimal
274. Montgomery GI Bill Veterans Educational Assistance Program Conversion to Montgomery GI Bill Contribution Status Code	The status code of the MGIB/Veterans Educational Assistance Program payments. A - Deduction from pay still authorized B - Stop - member separated or died C - Stop - member's contributions total \$1200 MGIB or \$2700 Veterans Educational Assistance Program D - Stop - correction of erroneous deductions E - Suspended - no contributions collected (non-pay status)	1	1742	Character

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
275. Montgomery GI Bill Additional Contribution to Date Amount	The MGIB buy-up contributions, to date, for Chapter 30 of Title 38, U.S.C., formatted in accordance with Paragraph 3.2.b.(5).	9	1743	Signed Numeric, implied decimal
276. Montgomery GI Bill Additional Contribution Current Month Amount	The current month MGIB buy-up contribution, paid in accordance with Chapter 30 of Title 38 U.S.C., formatted in accordance with Paragraph 3.2.b.(5).	9	1752	Signed Numeric, implied decimal
277. Montgomery GI Bill Additional Contribution Status Code	The current month's status code of the MGIB additional contribution or "buy-up." A - Deduction from pay still authorized B - Stop - member separated or died C - Stop - member's contributions total \$600 D - Stop - correction of erroneous deductions E - Suspended	1	1761	Character
278. Montgomery GI Bill Additional Contribution Payment Date	The calendar date of the current month's additional contribution paid pursuant to Chapter 30 of Title 38, U.S.C.	8	1762	Numeric, YYYYMMDD
279. Reserve Involuntary Discharge or Transfer Date	The calendar date the RC member was discharged or involuntary transfer from the Selected Reserve.	8	1770	Numeric, YYYYMMDD
280. Separation Date	The calendar date the Service member separated or discharged.	8	1778	Numeric, YYYYMMDD
281. Accrued Leave Paid Current Month Amount	At the end of a tour of AD over 30 days, an RC member is allowed to sell any unused leave. If the active duty tour is more than 30 days but less than 1 year, or accrued while serving in support of a contingency, the selling of leave does not count against the 60-day career limit on leave. Any leave earned and sold from a period of combat zone tax exclusion entitlement is not taxed, nor does it count against their career limit. See Chapter 35, Volume 7A of DoD 7000.14-R. The dollar amount paid for accrued leave current month to the member, formatted in accordance with Paragraph 3.2.b.(5).	9	1786	Signed Numeric, implied decimal
282. Separation Pay Paid Current Month Amount	The dollar amount of all separation pays, formatted in accordance with Paragraph 3.2.b.(5).	9	1795	Signed Numeric, implied decimal

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
283. Separation Payment Type Code	The status code of the type of separation payment paid to the Service member. See Chapter 35, Volume 7A of DoD 7000.14-R. A - Separation pay (non-disability) B - Readjustment pay C - Severance pay (other than disability) D - Disability severance pay E - Discharge gratuity F - Discharge gratuity G - Contract Cancellation for Pays and Allowances H - Voluntary Separation Pay I - Retroactive Stop Loss Special Pay Compensation J - Voluntary Retirement Incentive	1	1804	Character
284. File Date	The calendar date of the effective date of the pay file submission.	8	1805	Numeric, YYYYMMDD
Miscellaneous Pays and Allowances				
285. Permanent Professor Pay Paid Current Month Amount	The amount of Permanent Professor Pay at Service Academy in accordance with Chapter 39, Volume 7A of DoD 7000.14-R, and Section 203(b) of Title 37, U.S.C., formatted in accordance with Paragraph 3.2.b.(5).	9	1813	Signed Numeric, implied decimal
286. Service Academy Cadet Pay or Midshipmen Pay Paid Current Month Amount	The amount of Service Academy Cadet or Midshipmen Pay in accordance with Chapter 38, Volume 7A of DoD 7000.14-R, and Section 203(c) of Title 37, U.S.C., formatted in accordance with Paragraph 3.2.b.(5).	9	1822	Signed Numeric, implied decimal
287. Preventative Health Services Allowance Paid Current Month Amount	The amount of Preventative Health Services Allowance in accordance with Section 438 of Title 37, U.S.C., formatted in accordance with Paragraph 3.2.b.(5).	9	1831	Signed Numeric, implied decimal
288. SGLI Premium Reimbursement Allowance Paid Current Month Amount	The amount of SGLI Premium Reimbursement Allowance in accordance with Paragraph 4712, Volume 7A of DoD 7000.14-R, and Section 437 of Title 37, U.S.C., formatted in accordance with Paragraph 3.2.b.(5).	9	1840	Signed Numeric, implied decimal
289. Personnel Money Allowance Paid Current Month Amount	The sum of Personnel Money Allowance in accordance with Chapter 31, Volume 7A of DoD 7000.14-R, and Section 414 of Title 37, U.S.C., formatted in accordance with Paragraph 3.2.b.(5).	9	1849	Signed Numeric, implied decimal
Blended Retirement System (BRS) Data				
290. BRS Opt-in Status Code	BRS opt-in status code for BRS eligibility and membership. A - Member not eligible to opt-in to the BRS B - Determined BRS opt-in eligible, no opt-in action C - Determined BRS opt-in eligible, member has chosen to opt-in to the BRS D - BRS eligible, initial gain to Uniformed Service after December 31, 2017	1	1858	Character

Table 1: Pay File, Continued

Record Field Data Item	Coding and Remarks	Length	Position	Format
291. Continuation Pay Lump Sum Amount	The amount of the BRS continuation pay total amount in accordance with Section 356 of Title 37 U.S.C., formatted in accordance with Paragraph 3.2.b.(5).	9	1859	Signed Numeric, implied decimal
292. Continuation Pay Multiplier Quantity	The multiplier used for determining the BRS continuation pay amount formatted right justified with leading zeros and three implied decimals.	6	1868	Numeric Implied decimal
293. Continuation Pay Payment Date	The calendar date for the BRS continuation pay.	8	1874	Numeric, YYYYMMDD
294. Continuation Pay Installment Amount	The amount of the annual installment for the BRS continuation pay formatted in accordance with Paragraph 3.2.b.(5).	9	1882	Signed Numeric, implied decimal
295. Continuation Pay Installments Quantity	The amount of the BRS continuation pay installment quantity. Ranges from 1 to 4 annual installments.	1	1891	Numeric

Table 2: Special Pay Table

Code	Code Description	Reference - statute
03A	Nuclear Qualified Officer Continuation Pay	Section 312 of Title 37, U.S.C.
03B	Special Pay for Officers Serving in Positions of Unusual Responsibility and of a Critical Nature	Section 306 of Title 37, U.S.C.
03C	Surface Warfare Officer Continuation Pay	Section 319 of Title 37, U.S.C.
03D	Judge Advocate Continuation Pay	Section 321 of Title 37, U.S.C.
05A	Medical Officer Incentive Special Pay	Section 302(b) of Title 37, U.S.C.
05B	Medical Officer Variable Special Pay	Section 302(a) of Title 37, U.S.C.
05C	Medical Officer Additional Special Pay	Section 302(a) of Title 37, U.S.C.
05D	Medical Officer Board Certified Pay	Section 302(a) of Title 37, U.S.C.
05E	Diplomat Pay for Psychologists and Non-Physician Health Care Providers	Section 302c of Title 37, U.S.C.
05F	Reserve, Recalled, or Retained Health Care Officers Special Pay	Section 302(h) of Title 37, U.S.C.
05G	Selected Reserve Health Care Professionals in Critically Short Wartime Specialties Special Pay	Section 302g of Title 37, U.S.C.
05H	Early Career Incentive Special Pay	Section 302(b) of Title 37, U.S.C.
06A	Dental Officers Incentive Special Pay	Section 302b(a) of Title 37, U.S.C.
06B	Dental Officers Variable Special Pay	Section 302b(a) of Title 37, U.S.C.
06C	Dental Officers Additional Special Pay	Section 302b(a) of Title 37, U.S.C.
06D	Dental Officers Board Certification Pay	Section 302b(a) of Title 37, U.S.C.
06E	Special Pay for Active Duty of Reserve Dental Officers	Section 302b(g) of Title 37, U.S.C.
07A	Pharmacy Officers - Special Pay	Section 302i of Title 37, U.S.C.
07B	Optometrist Regular Special Pay	Section 302a of Title 37, U.S.C.
07C	Optometrist Retention Special Pay	Section 302a of Title 37, U.S.C.
07D	Veterinarians Special Pay	Section 303(a) of Title 37, U.S.C.
07E	Non-Physician Healthcare Provider Board Certification Pay	Section 302c of Title 37, U.S.C.
08A	Special Duty Assignment Pay - Enlisted Members	Section 307 of Title 37, U.S.C.
10A	Hostile Fire and Imminent Danger Pay	Section 310 of Title 37, U.S.C.
11A	Diving Duty Pay	Section 304 of Title 37, U.S.C.
14A	Special Pay for Extending Duty at Designated Locations Overseas	Section 314 of Title 37, U.S.C.
15A	Assignment Incentive Pay	Section 307a of Title 37, U.S.C.
17A	Hardship Duty Pay for Mission Assignment	Section 305 of Title 37, U.S.C.
17B	Hardship Duty Location Pay for Designated Area	Section 305 of Title 37, U.S.C.
17C	Hardship Duty Location Pay for Certain Places	Section 305 of Title 37, U.S.C.
17D	Hardship Duty Pay for Involuntary Extension	Section 305 of Title 37, U.S.C.
18A	Career Sea Pay	Section 305a(a) of Title 37, U.S.C.
18B	Career Sea Pay Premium	Section 305a(c) of Title 37, U.S.C.
21A	Incentive Special Pay for Specialty Nurses	Section 302e(b)(2) of Title 37, U.S.C.
21B	Incentive Special Pay for Certified Registered Nurse Anesthetists	Section 302e(a) of Title 37, U.S.C.
21C	Non-Physician Healthcare Provider Board Certification Pay for Nurses	Section 302c of Title 37, U.S.C.
22A	Hazardous Duty Incentive Pay for Flying Duty for Crew	Section 301(a)(1) of Title 37, U.S.C.
22B	Hazardous Duty Incentive Pay for Flying Duty for Non-Crew	Section 301(a)(2) of Title 37, U.S.C.
22C	Aviation Career Incentive Pay	Section 301a of Title 37, U.S.C.

Table 2: Special Pay Table, Continued

Code	Code Description	Reference - statute
22D	Career Enlisted Flyer Pay	Section 320 of Title 37, U.S.C.
23A	Submarine Duty Operational Incentive Pay	Section 301c(a)(2) of Title 37, U.S.C.
23B	Continuous Monthly Submarine Duty Pay	Section 301c(a)(1) of Title 37, U.S.C.
24A	Hazardous Duty Incentive Pay-Parachute Duty Not for High Altitude-Low Opening	Section 301(a)(3) of Title 37, U.S.C.
24B	Hazardous Duty Incentive Pay-Parachute Duty for High Altitude-Low Opening	Section 301(a)(3) of Title 37, U.S.C.
24C	Hazardous Duty Incentive Pay-Flight Deck Duty	Section 301(a)(8) of Title 37, U.S.C.
24D	Hazardous Duty Incentive Pay-Demolition Duty	Section 301(a)(4) of Title 37, U.S.C.
24E	Hazardous Duty Incentive Pay-Experimental Stress Duty	Section 301(a)(5), (6), (7) of Title 37, U.S.C.
24F	Hazardous Duty Incentive Pay-Toxic Fuels	Section 301(a)(10) of Title 37, U.S.C.
24G	Hazardous Duty Incentive Pay-Toxic Pesticides Duty	Section 301(a)(9) of Title 37, U.S.C.
24H	Hazardous Duty Incentive Pay-Dangerous Viruses Lab Duty	Section 301(a)(9) of Title 37, U.S.C.
24I	Hazardous Duty Incentive Pay-Chemical Munitions	Section 301(a)(10) of Title 37, U.S.C.
24J	Hazardous Duty Incentive Pay-Maritime Visit, Board, Search and Seizure Duty	Section 301(a)(11) of Title 37, U.S.C.
24K	Hazardous Duty Incentive Pay-Polar Region Flight Operations Duty	Section 301(a)(12) of Title 37, U.S.C.
57A	Weapons of Mass Destruction Civilian Support Team Pay for Reserve Components	Section 305b of Title 37, U.S.C.
58A	Designated Unit Pay	Section 308d of Title 37, U.S.C.
63A	Nurse Officer Candidates Continuation Bonus	Section 2130a(a)(2) of Title 10, U.S.C.
SAA	Nuclear Officer Incentive Pay	Section 333(b) of Title 37, U.S.C.
SAB	Officer Aviation Incentive Pay	Section 334(a)(1) of Title 37, U.S.C.
SAC	Enlisted Operators of Remotely Piloted Aircraft	Section 334a(a) of Title 37, U.S.C.
SAD	Health Profession Officer Incentive Pay	Section 335(b) of Title 37, U.S.C.
SAE	Hostile Fire Pay	Section 351(a)(1) of Title 37, U.S.C.
SAF	Hazardous Duty – Crew Member Flying Duty	Section 351(a)(2) of Title 37, U.S.C.
SAG	Hazardous Duty – Non-crew Flying Duty	Section 351(a)(2) of Title 37, U.S.C.
SAH	Hazardous Duty – Parachute Duty	Section 351(a)(2) of Title 37, U.S.C.
SAI	Hazardous Duty – High Altitude Low Opening	Section 351(a)(2) of Title 37, U.S.C.
SAJ	Hazardous Duty – Demolition	Section 351(a)(2) of Title 37, U.S.C.
SAK	Hazardous Duty – Experimental Stress	Section 351(a)(2) of Title 37, U.S.C.
SAL	Hazardous Duty – Flight Deck	Section 351(a)(2) of Title 37, U.S.C.
SAM	Hazardous Duty – Dangerous Organisms	Section 351(a)(2) of Title 37, U.S.C.
SAN	Hazardous Duty – Toxic Pesticides	Section 351(a)(2) of Title 37, U.S.C.
SAO	Hazardous Duty – Toxic Fuel	Section 351(a)(2) of Title 37 U.S.C.
SAP	Hazardous Duty – Chemical Munitions	Section 351(a)(2) of Title 37, U.S.C.
SAQ	Hazardous Duty – Maritime Visit, Board, Search and Seizure	Section 351(a)(2) of Title 37, U.S.C.
SAR	Hazardous Duty – Ski-equipped Aircraft	Section 351(a)(2) of Title 37, U.S.C.
SAS	Imminent Danger Pay	Section 351(a)(3) of Title 37, U.S.C.
SAT	Assignment Incentive Pay	Section 352(a) of Title 37, U.S.C.
SAU	Skill Incentive Pay	Section 353(a) of Title 37, U.S.C.

Table 3: Bonus Pay Table

Code	Code Description	Reference - statute
03A	Nuclear Officer Accession Bonus	Section 312b of Title 37, U.S.C.
03B	Nuclear Career Accession Bonus	Section 312b of Title 37, U.S.C.
03C	Nuclear Career Annual Incentive Bonus	Section 312c of Title 37, U.S.C.
03D	Special Pay: Warfare Officers Extending Period of Active Duty Bonus	Section 318 of Title 37, U.S.C.
03E	Accession Bonus for Officer Candidates	Section 330 of Title 37, U.S.C.
03F	Accession Bonus for New Officer in Critical Skills	Section 324 of Title 37, U.S.C.
03H	Incentive Bonus: Transfer Between Armed Forces	Section 327 of Title 37, U.S.C.
05A	Medical Officer Multi-Year Special Pay Bonus	Section 301d of Title 37, U.S.C.
05B	Accession Bonus: Medical Officers in Critically Short Wartime Specialties	Section 312k of Title 37, U.S.C.
06A	Dental Officers Accession Bonus	Section 302h of Title 37, U.S.C.
06B	Dental Officers Critical Wartime Skills Accession Bonus	Section 302i of Title 37, U.S.C.
06C	Dental Officer Multiyear Retention Bonus	Section 301e of Title 37, U.S.C.
07A	Pharmacy Officers Accession Bonus	Section 302j of Title 37, U.S.C.
09A	Enlistment Bonus	Section 309 of Title 37, U.S.C.
09B	Selective Reenlistment Bonus	Section 308 of Title 37, U.S.C.
09C	Regular Reenlistment Bonus	Section 308 of Title 37, U.S.C.
14A	Bonus for Extending Duty at Designated Locations Overseas	Section 314 of Title 37, U.S.C.
20A	Aviator Retention Bonus	Section 301b of Title 37, U.S.C.
21A	Registered Nurse Accession Bonus	Section 302d of Title 37, U.S.C.
56A	Selected Reserve Officer Accession Bonus	Section 308j of Title 37, U.S.C.
56B	Selected Reserve Officer Affiliation Bonus	Section 308j of Title 37, U.S.C.
56C	Selected Reserve Enlisted Accession Bonus	Section 308c of Title 37, U.S.C.
56D	Selected Reserve Enlisted Affiliation Bonus	Section 308c of Title 37, U.S.C.
56E	Selected Reserve Reenlistment Bonus	Section 308b of Title 37, U.S.C.
56F	Selected Reserve Prior Service Enlistment Bonus	Section 308i of Title 37, U.S.C.
61A	Bonus for Individual Ready Reserve and Inactive National Guard	Section 308h of Title 37, U.S.C.
63A	Nurse Officer Candidates Accession Bonus	Section 2130a(a)(1) of Title 10, U.S.C.

Table 3: Bonus Pay Table, Continued

Code	Code Description	Reference - statute
BAA	Enlistment in a Regular Component	Section 331(a)(1) of Title 37, U.S.C.
BAB	Enlistment in a Reserve Component	Section 331(a)(2) of Title 37, U.S.C.
BAC	Affiliation in a Reserve Component	Section 331(a)(2) of Title 37, U.S.C.
BAD	Selective Retention Bonus	Section 331(a)(3) of Title 37, U.S.C.
BAE	Enlisted Transfer between Component of a Service	Section 331(a)(4) of Title 37, U.S.C.
BAF	Enlisted Transfer between Services	Section 331(a)(5) of Title 37, U.S.C.
BAG	Officer Commission or Appointed Bonus	Section 332(a)(1) of Title 37, U.S.C.
BAH	Officer Affiliation in a Reserve Component	Section 332(a)(2) of Title 37, U.S.C.
BAI	Officer Remain on Active Duty or Active Service	Section 332(a)(3) of Title 37, U.S.C.
BAJ	Officer Transfer between Component of a Service	Section 332(a)(4) of Title 37, U.S.C.
BAK	Officer Transfer between Services	Section 332(a)(5) of Title 37, U.S.C.
BAL	Nuclear Officer Training	Section 333(a)(1) of Title 37, U.S.C.
BAM	Nuclear Officer Remain on Active Duty	Section 333(a)(2) of Title 37, U.S.C.
BAN	Officer Aviation Bonus	Section 334(b) of Title 37, U.S.C.
BAO	Enlisted Operators of Remotely Piloted Aircraft	Section 334a(b) of Title 37, U.S.C.
BAP	Health Profession Officer Appointment in a Regular or Reserve Component	Section 335(a)(1) of Title 37, U.S.C.
BAQ	Health Profession Officer Affiliates in a Reserve Component	Section 335(a)(1) of Title 37, U.S.C.
BAR	Health Profession Officer Critical Wartime Specialty	Section 335(a)(2) of Title 37, U.S.C.
BAS	Health Profession Officer Retention Bonus	Section 335(a)(3) of Title 37, U.S.C.
BAT	Health Profession Officer Board Certification Incentive Pay	Section 335(c) of Title 37, U.S.C.
BAU	Contracting Bonus Senior Reserve Officer Training Corps	Section 336 of Title 37, U.S.C.
BAV	Operational Submarine Duty	Section 352(a) of Title 37, U.S.C.
BAW	Hardship Duty Pay – Location	Section 352(a) of Title 37, U.S.C.
BAX	Hardship Duty Pay – Mission	Section 352(a) of Title 37, U.S.C.
BAY	Hardship Duty Pay – Tempo	Section 352(a) of Title 37, U.S.C.
BAZ	Command Pay	Section 352(a) of Title 37, U.S.C.
BBA	Overseas Extension Pay	Section 352(a) of Title 37, U.S.C.
BBB	Designated Unit Pay	Section 352(a) of Title 37, U.S.C.

Table 3: Bonus Pay Table, Continued

Code	Code Description	Reference - statute
BBC	Special Duty Assignment Pay	Section 352(a) of Title 37, U.S.C.
BBD	Sea Duty or Deployment Pay	Section 352(a)(1) of Title 37, U.S.C.
BBE	Skill Proficiency Bonus	Section 353(b) of Title 37, U.S.C.
BBF	Critical Skill Retention Bonus	Section 355(a) of Title 37, U.S.C.
BBG	High Priority Unit Retention Bonus	Section 355(a) of Title 37, U.S.C.

GLOSSARY

G.1. ACRONYMS.

BAH	basic allowance for housing
BAS	basic allowance for subsistence
BRS	blended retirement system
COLA	cost of living adjustment
CONUS	continental United States
DFAS	Defense Finance and Accounting Services
DI	department identifier
DMDC	Defense Manpower Data Center
DoDD	DoD directive
DoDI	DoD instruction
ESA	electronic screening allowance
FHD	funeral honors duty
FICA	Federal Insurance Contributions Act
FLPB	foreign language proficiency bonus
FSH-BAH	family separation housing basic allowance housing
FSH-O	family separation housing overseas housing allowance
FSGLI	full-time family SGLI
GENC	geopolitical entities, names, and codes
ICD	interface control document
IDT	inactive duty training
JTR	Joint Travel Regulations
MDA	muster duty allowance
MGIB	Montgomery GI Bill
MIHA	move in housing allowance
MPS	military personnel section
NOAA	National Oceanic and Atmospheric Administration
OHA	overseas housing allowance
PDS	permanent duty station
PHS	public health service
ROTC	Reserve Officer Training Corps

RUC	reporting unit code
SGLI	Service members group life insurance
TSP	Thrift Savings Plan
U.S.C.	United States Code
UIC	unit identification code
USCG	U.S. Coast Guard
USD(P&R)	Under Secretary of Defense for Personnel and Readiness
ZIP	zone improvement code

G.2. DEFINITIONS. Unless otherwise noted, these terms and their definitions are for the purpose of this issuance.

pay sites. Those activities that provide finance and accounting services for the Uniformed Services.

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and Personnel Center¹
- Title 10, United States Code
- Title 37, United States Code
- Title 38, United States Code
- U.S. Census Bureau Website, “2010 FIPS Codes for Counties and County Equivalent Entities,”
<https://www.census.gov/geo/reference/codes/cou.html>

¹Copies of the interagency agreement may be obtained from U.S. Coast Guard Headquarters, 2703 Martin Luther King Jr. Ave. SE, Stop 7907, Washington, DC 20593-7907